**The 6 D’s Criteria**

**Attn: Governance Committee:** Review the Suggestion Forms for two or three applicants—and The compare them to each other. *What is God saying to you about them?*

**Rate Applicants on a Scale of 1 to 10 (10 is high):**

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| **Board Nominees Must Meet our 6 D’s Criteria[[1]](#footnote-1)**  | **Applicant****#1** | **Applicant****#2** | **Applicant****#3** |
| **1. Discerning Decision-Maker:** Prior experience in making wise policy, financial, strategy and personnel decisions. (*Is this person competent in both hiring and firing situations?*) |  |  |  |
| **2. Demonstrated Passion:** Gives high priority to and cares deeply about our cause. (Limits board service to one or two boards at a time.) |  |  |  |
| **3. Documented Team Player:** Competent in group process skills, effective listener; leverages own spiritual gifts and those of others (Rom. 12, Eph. 4, 1 Cor. 12). Knows and leverages his or her strengths. |  |  |  |
| **4. Diligent and Faithful Participant:** Documented history of fulfilling our volunteer assignments (if applicable) on schedule and under budget. Keeps promises and keeps confidences. Inspires others. |  |  |  |
| **5. Doer: Walks the Talk!** Reference checks affirm a God-honoring lifestyle and character. Humble, prayerful, high integrity in all relationships. Affirms our statement of faith. |  |  |  |
| **6. Donor:** Because Jesus said in Matthew 6:21, “Where your treasure is, there your heart will be also,” this board prospect is *already* a generous giver to our ministry. (Note: Many organizations define “generous” as prioritizing your organization in the Top-3 of a person’s annual giving. Board members at all income levels can be generous.) |  |  |  |

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| **Other criteria could include:*** Highly knowledgeable and/or competent in and .
* Highly knowledgeable and/or influential in this niche/network/profession/etc. .
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1. *ECFA Governance Toolbox Series No. 1: Recruiting Board Members.* Visit [*www.ECFA.org/Toolbox*](http://www.ECFA.org/Toolbox) and download the

*Board Member Read-and-Engage Viewing Guide* and the *Facilitator Guide*. [↑](#footnote-ref-1)