

2019

*Tax & Money*  
SERIES

EDITION

# CHURCH REPORTING MADE EASY

Federal, state, and other reporting made easy.



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This publication is designed to provide accurate and authoritative information regarding the subject matter covered. The text has been significantly excerpted from the *Zondervan Church and Nonprofit Tax & Financial Guide*, 2019 edition. It is distributed with the understanding that neither the publisher nor the authors are engaged in rendering legal, accounting, or other professional services. If legal advice or other expert assistance is required, the services of a competent professional person should be sought.

Every effort has been made to make the materials in this text current as of the date of publication. Federal tax law, however, is subject to change. Congress can modify the law as it has on numerous occasions over the years. Also, court decisions and IRS rulings can significantly affect the application of federal tax laws. Such changes may affect the accuracy of this publication.

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<b>Key Federal Tax Limits, Rates, and Other Data</b>			
	2017	2018	2019
<b>Social security:</b>			
SECA (OASDI & Medicare) combined rate for employers and employees	15.3% on wages up to \$250,000 married-joint \$125,000 married-separate and \$200,000 all others	15.3% on wages up to \$250,000 married-joint \$125,000 married-separate and \$200,000 all others	15.3% on wages up to \$250,000 married-joint \$125,000 married-separate and \$200,000 all others
OASDI maximum compensation base	\$127,200	\$128,400	\$132,800
<b>Benefits and contributions:</b>			
Maximum annual contribution to defined contribution plan	\$54,000	\$55,000	\$60,000
Maximum salary deduction for 401(k)/403(b)	\$18,000	\$18,500	\$19,000
401(k) & 403(b) over 50 "catch up" limit	\$6,000	\$6,000	\$6,000
Maximum income exclusion for nonqualified plans in 501(c)(3) organizations (IRC 457)	\$18,000	\$18,500	\$19,000
IRA contribution limit – age 49 and below	\$5,500	\$5,500	\$6,000
– age 50 and above	\$6,500	\$6,500	\$7,000
Highly compensated employee limit	\$120,000	\$120,000	\$125,000
Maximum annual contribution to health flexible spending arrangements	\$2,600	\$2,650	\$2,700
<b>Per diem and mileage rates and other transportation:</b>			
Standard per diem: Lowest rates in continental USA	Lodging \$91 Meals & Incidentals \$51	Lodging \$93 Meals & Incidentals \$51	Lodging \$94 Meals & Incidentals \$51
Business auto mileage rate:	53.5¢ per mile	54.5¢ per mile	58¢ per mile
Moving & medical auto mileage rate	17¢ per mile	18¢ per mile	20¢ per mile
Charitable auto mileage rate	14¢ per mile	14¢ per mile	14¢ per mile
Airplane mileage rate <sup>(1)</sup>	\$1.15 per mile	\$1.21 per mile	
Motorcycle mileage rate <sup>(1)</sup>	50.5¢ per mile	51.5¢ per mile	
Bicycle commuting rate	\$20 per month	N/A	
Maximum value of reimbursement of business expenses (other than lodging) without receipt	\$75	\$75	\$75
Monthly limit on free parking	\$255	\$260	N/A <sup>(2)</sup>
Transit passes/token – monthly tax-free limit	\$255	\$260	N/A <sup>(2)</sup>
<b>Form 990/990-T/990-N and 1099-MISC threshold:</b>			
Threshold for filing Form 990 (if not otherwise exempt)	Gross receipts ≥\$200,000 or Total assets ≥\$500,000	Gross receipts ≥\$200,000 or Total assets ≥\$500,000	Gross receipts ≥\$200,000 or Total assets ≥\$500,000
Threshold for required filing Form 990-T	\$1,000 annual gross UBI	\$1,000 annual gross UBI	\$1,000 annual gross UBI
Threshold for required filing Form 990-N	Under \$50,000 in annual gross receipts	Under \$50,000 in annual gross receipts	Under \$50,000 in annual gross receipts
Threshold for required filing of Form 1099-MISC (payment for most personal services)	\$600	\$600	\$600
<b>Quid pro quo:</b>			
Minimum contribution and maximum cost of token	Minimum gift: \$53.50 Maximum cost: \$10.70	Maximum gift: \$54.50 Maximum cost: \$10.90	Maximum gift: \$55.50 Maximum cost: \$11.10
Maximum value of de minimus benefit	2% of gift, but not more than \$107	2% of gift, but not more than \$109	2% of gift, but not more than \$111
<b>Other:</b>			
Federal minimum wage per hour	\$7.25	\$7.25	\$7.25
Gift tax annual exclusion	\$14,000	\$15,000	\$15,000
<sup>(1)</sup> Privately owned vehicle mileage rates set by the U.S. General Services Administration.			
<sup>(2)</sup> Disallowed except as necessary for the safety of employees.			

## ***Reporting as an Employer***

Churches are generally required to withhold federal (and state and local, as applicable) income taxes and social security taxes and to pay employer social security tax on all wages paid to all full-time or part-time employees (except qualified ministers).

### ● **The Classification of Workers**

Questions frequently arise about the classification of certain church workers. Seasonal workers and those working less than full-time, such as secretaries, custodians, and musicians, require special attention for classification purposes. If a worker receives pay at an hourly rate, it will be difficult to justify independent contractor status. This conclusion holds true even if the workers are part-time.

#### **Employee**

If a worker (other than a minister) is an employee, the church must withhold federal income tax (and state income tax, if applicable) and Federal Insurance Contributions Act (FICA) taxes; match the employee's share of FICA taxes; and, unless exempted, pay unemployment taxes on the employee's wages. In addition, the church may incur obligations for employee benefit plans such as vacation, sick pay, health insurance, and retirement plan contributions.

"Control" is the primary factor in determining whether an individual is an employee or an independent contractor. Among other criteria: employees comply with instructions, have a continuous relationship, perform work personally, work full- or part-time, are subject to dismissal, can quit without incurring liability, are often reimbursed for expenses, and must submit reports.



#### **Key Issue**

The employee vs. independent contractor decision is one of the most fundamental issues facing an employer making payments to workers. If a worker is truly an employee but is treated as an independent contractor, this can result in not withholding the appropriate income and FICA-type social security tax amounts.

#### **Independent Contractor**

If the worker is classified as an independent contractor, quarterly estimated income taxes and social security taxes under the Self-Employment Contributions Act (SECA) are paid by the worker. Federal income tax is not withheld for independent contractors. There is no unemployment tax liability or income or social security tax withholding requirement for independent contractors.

Independent contractors normally set the order and sequence of work, set their hours of work, work for others at the same time, are paid by the job, offer their services to the public, have an opportunity for profit or loss, furnish their own tools, may do work on another's premises, and there is often substantial investment by the worker.

#### **Common Law Rules**

The IRS generally applies common law rules to decide if an individual is an employee or self-employed (independent contractor) for income tax purposes. Generally, the individual is an employee if the church has the legal right to control both what and how work is done, even if the individual has considerable discretion and freedom of action.

#### **The Classification of Ministers**

It is important for a church to decide if the services of a minister employed by the church qualify for special tax treatment as ministerial services. Most ordained, commissioned, or licensed

ministers serving local churches are eligible for the six special tax provisions listed below with respect to services performed in the exercise of ministry. The IRS and courts apply certain tests to these ministers, including whether ministers administer the sacraments, conduct worship services, are considered spiritual leaders by the church, and if ministers perform services in the “control, conduct, or maintenance of a religious organization.” It may not be necessary for ministers to meet all of these tests to qualify for the special tax treatment.

### Six Special Tax Provisions for Ministers

1. Exclusion for income tax purposes of the housing allowance and the fair rental value of a church-owned parsonage provided rent-free to ministers.
2. Exemption of ministers from self-employment tax under very limited circumstances.
3. Treatment of ministers (who do not elect social security exemption) as self-employed as it concerns income from their ministerial services.
4. Exemption of ministers’ compensation from mandatory income tax withholding.
5. Eligibility for a voluntary income tax withholding arrangement between minister-employees and the church.
6. Potential double deduction of mortgage interest and real estate taxes as itemized deductions and as housing expenses for housing allowance purposes.

## Payroll Tax Reporting

Form W-2s are provided annually to minister-employees. There is no requirement to withhold income taxes, but they may be withheld under a voluntary agreement. Social security taxes are not withheld.

If an employee does not qualify for tax treatment as a minister, the church is liable to withhold and pay FICA and income taxes.

### ● Payroll Tax Withholding

#### FICA

Churches must withhold FICA taxes from the employee wages of all nonministers and pay them to the IRS along with the employee’s share of the tax. In 2018, both the employer and the employee pay a 6.2% tax rate on the social security wage base of up to \$128,400. Similarly, both the employer and the employee pay a 1.45% Medicare tax rate on all pay above \$128,400.



#### Warning

FICA-type social security taxes should never be withheld from the compensation of ministers since they are self-employed for social security purposes. They must file Schedule SE to compute self-employment social security tax, unless they have opted out of social security.

## Federal Income Tax

Most churches are exempt from the payment of federal, state, and local income tax on the church's income (see page 27 for the tax on unrelated business income). However, they must withhold and pay federal, state, and local income taxes on the wages paid to each employee. Minister-employees are an exception to this rule.

A minister-employee may have a voluntary withholding agreement with a church relating to the minister's income taxes (or he or she may file Form 1040-ES, or both). An agreement to withhold income taxes from wages must be in writing. There is no required form for the agreement. A minister may request voluntary withholding by submitting Form W-4 (Employee Withholding Allowance Certificate) to the church indicating the additional amount to be withheld in excess of the tax table, or the written request may be in another format.

Federal income taxes for all employees (except ministers) are calculated based on the chart and tables shown in IRS Publication 15-B. State and local income taxes are usually required to be withheld according to state and local withholding tables.

- **Form W-4.** All employees, part- or full-time, must complete a W-4 form. (Ministers are an exception to this requirement unless a voluntary withholding arrangement is used.) The withholding allowance information completed on this form gives the basis to determine the amount of income tax to be withheld.

Churches must file with the IRS all Forms W-4 on which employees claim exempt status from withholding (and the employees' wages would normally exceed \$200 weekly) or claim more than 10 withholding allowances.



### Caution

Federal income taxes are not required to be withheld from the salary of ministers. But under a voluntary withholding agreement, federal income tax may be withheld—even sufficient to cover the self-employment tax liability. This withholding must be identified as “federal income tax withheld” (and not social security taxes withheld).

## Personal Liability for Payroll Taxes

Church and nonprofit officers and employees may be personally liable if payroll taxes are not withheld and paid to the IRS. If the organization has willfully failed to withhold and pay the taxes, the IRS has the authority to assess a 100% penalty of withheld income and social security taxes.

This penalty may be assessed against the individual responsible for withholding and paying the taxes, even if the person is an unpaid volunteer such as a church treasurer.

## Social Security Tax

Ministers are always subject to social security under the Self-Employment Contributions Act (SECA). Therefore, social security taxes (FICA) should never be withheld from the salary of a minister. But under the voluntary withholding agreement for federal income taxes, additional federal income tax may be withheld sufficient to cover the minister's self-employment tax liability. When these withheld amounts are paid to the IRS, they must be identified as federal income tax withheld (and not social security taxes withheld).

<b>Form W-4</b> Department of the Treasury Internal Revenue Service		<b>Employee's Withholding Allowance Certificate</b> ▶ Whether you're entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS.		OMB No. 1545-0074 <b>2019</b>	
<b>1</b> Your first name and middle initial Walter R.		Last name Knight		<b>2</b> Your social security number 511-02-7943	
Home address (number and street or rural route) 601 Oakridge Boulevard			<b>3</b> <input type="checkbox"/> Single <input checked="" type="checkbox"/> Married <input type="checkbox"/> Married, but withhold at higher Single rate. Note: If married filing separately, check "Married, but withhold at higher Single rate."		
City or town, state, and ZIP code Vinton, VA 24179			<b>4</b> If your last name differs from that shown on your social security card, check here. You must call 800-772-1213 for a replacement card. <input type="checkbox"/>		
<b>5</b> Total number of allowances you're claiming (from the applicable worksheet on the following pages) . . . . .					<b>5</b> 4
<b>6</b> Additional amount, if any, you want withheld from each paycheck . . . . .					<b>6</b> \$
<b>7</b> I claim exemption from withholding for 2019, and I certify that I meet <b>both</b> of the following conditions for exemption. <ul style="list-style-type: none"> <li>• Last year I had a right to a refund of <b>all</b> federal income tax withheld because I had <b>no</b> tax liability, <b>and</b></li> <li>• This year I expect a refund of <b>all</b> federal income tax withheld because I expect to have <b>no</b> tax liability.</li> </ul> If you meet both conditions, write "Exempt" here . . . . . ▶ <b>7</b>					
Under penalties of perjury, I declare that I have examined this certificate and, to the best of my knowledge and belief, it is true, correct, and complete.					
<b>Employee's signature</b> (This form is not valid unless you sign it.) ▶ <i>Walter R. Knight</i>			Date ▶ 1/01/19		
<b>8</b> Employer's name and address (Employer: Complete boxes 8 and 10 if sending to IRS and complete boxes 8, 9, and 10 if sending to State Directory of New Hires.)			<b>9</b> First date of employment		<b>10</b> Employer identification number (EIN)

For Privacy Act and Paperwork Reduction Act Notice, see page 4.

Cat. No. 10220Q

Form W-4 (2019)

This form must be completed by all lay employees, full- or part-time by. Your exemption for 2018 expires on February 15, 2019. If ministers complete this form, it can be the basis to determine income tax withholding under a voluntary agreement.

● **Depositing Withheld Payroll Taxes**

The basic rules for depositing payroll taxes are:

- If the total accumulated and unpaid employment tax (income tax withheld, social security tax withheld and matched by the church) is less than \$2,500 in a calendar quarter, taxes can be paid directly to the IRS when the church files Form 941. These forms are due one month after the end of each calendar quarter.
- If payroll taxes are over \$2,500 for a quarter, payroll tax deposits must be made monthly or before the 15th day of each month for the payroll paid during the preceding month. Large churches with total employment taxes of over \$50,000 per year are subject to more frequent deposits.

The costs of missing these deadlines can be very high. Besides interest, the church is subject to penalties at progressively stiffer rates. These range from 2% if you deposit the money within five days of the due date to 15% if it is not deposited within 10 days of the first delinquency notice or on the day that the IRS demands immediate payment, whichever is earlier.

Only very small organizations are exempted from depositing electronically: employers with \$2,500 or less in quarterly employment taxes that pay their liability when filing their returns. All other coupon users must switch to making deposits by wire using Treasury's Electronic Federal Tax Payment System (EFTPS): [www.eftps.gov](http://www.eftps.gov) or call 800-555-4477.

Using EFTPS is a free and convenient way to make federal tax payments online or by telephone, 24/7. To enroll in this system, you merely need your taxpayer identification number, bank account and routing number, and address and name as they appear on your IRS tax documents. After you enter the requested information online, you will receive your PIN. Then, call 1-800-982-3526 to get a temporary Internet password. You are then ready to make a payment online or by telephone.

## ● Filing Quarterly Payroll Tax Forms

Employers must report covered wages paid to their employees by filing Form 941, Employer's Quarterly Federal Tax Return, with the IRS.

### Form 941

Churches that withhold income tax and both social security and Medicare taxes must file Form 941 quarterly. There is no requirement to file Form 941 if your church has not been required to withhold payroll taxes, even if you have one or more minister-employees. However, if the only employee is a minister and voluntary federal income tax has been withheld, your church must file Form 941.

**Most Common Errors Made on Form 941.** The IRS has outlined the most common errors discovered during the processing of Form 941 and the best way to avoid making these mistakes. A checklist for avoiding these errors follows:

- Do not include titles or abbreviations such as Dr., Mr., or Mrs.
- On line 2, do not include amounts designated as housing allowance for qualified ministers.
- Make sure that taxable social security wages and the social security tax on line 5a and the taxable Medicare wages and the Medicare tax on line 5c are reported separately. Most employers will need to complete both lines 5a and 5c.
- The preprinted form sent by the IRS should be used. If the return is prepared by a third-party preparer, make certain that the preparer uses exactly the name that appears on the preprinted form that was sent.
- Check the math for lines 5e, 10, and 12.
- Make sure the social security tax on line 5a is calculated correctly (social security wages x 12.4%).
- Make sure the Medicare tax on line 5c is calculated correctly (Medicare wages x 2.9%).
- Be sure to use the most recent Form 941 that the IRS sends. The IRS enters the date the quarter ended after the employer identification number. If the form is used for a later quarter, the IRS will have to contact the employer.
- Make sure there is never an entry on both lines 14 and 15. There cannot be a balance due and a refund.



#### Idea

Do not file more than one Form 941 per quarter even if you deposit payroll taxes monthly. If you have multiple locations, you must file only one Form 941 per quarter. Filing more than one return may result in processing delays and require correspondence with the IRS.

**Form 941 for 2019: Employer's QUARTERLY Federal Tax Return**  
 (Rev. January 2019) Department of the Treasury — Internal Revenue Service

950117  
 OMB No. 1545-0029

Employer identification number (EIN) **3 5 - 2 0 1 7 8 8 3**

Name (not your trade name) **Barnett Ridge Church**

Trade name (if any)

Address **PO Box 517**  
 Number Street Suite or room number

**Selma** **AL** **36704**  
 City State ZIP code

Foreign country name Foreign province/county Foreign postal code

**Report for this Quarter of 2019**  
 (Check one.)

1: January, February, March

2: April, May, June

3: July, August, September

4: October, November, December

Go to [www.irs.gov/Form941](http://www.irs.gov/Form941) for instructions and the latest information.

Read the separate instructions before you complete Form 941. Type or print within the boxes.

**Part 1: Answer these questions for this quarter.**

1 Number of employees who received wages, tips, or other compensation for the pay period including: Mar. 12 (Quarter 1), June 12 (Quarter 2), Sept. 12 (Quarter 3), or Dec. 12 (Quarter 4) 1 **1**

2 Wages, tips, and other compensation 2 **24,811 .**

3 Federal income tax withheld from wages, tips, and other compensation 3 **4,642 .**

4 If no wages, tips, and other compensation are subject to social security or Medicare tax  Check and go to line 6.

	Column 1		Column 2
5a Taxable social security wages . . . . .	<b>16,340 .</b>	× 0.124 =	<b>2,026 .</b>
5b Taxable social security tips . . . . .	<b>.</b>	× 0.124 =	<b>.</b>
5c Taxable Medicare wages & tips . . . . .	<b>16,340 .</b>	× 0.029 =	<b>474 .</b>
5d Taxable wages & tips subject to Additional Medicare Tax withholding <b>.</b> × 0.009 = <b>.</b>			
5e Add Column 2 from lines 5a, 5b, 5c, and 5d . . . . .			<b>2,500 .</b>
5f Section 3121(q) Notice and Demand—Tax due on unreported tips (see instructions) . . . . .			<b>.</b>
6 Total taxes before adjustments. Add lines 3, 5e, and 5f . . . . .			<b>7,142 .</b>
7 Current quarter's adjustment for fractions of cents . . . . .			<b>.</b>
8 Current quarter's adjustment for sick pay . . . . .			<b>.</b>
9 Current quarter's adjustments for tips and group-term life insurance . . . . .			<b>.</b>
10 Total taxes after adjustments. Combine lines 6 through 9 . . . . .			<b>7,142 .</b>
11 Qualified small business payroll tax credit for increasing research activities. Attach Form 8974 . . . . .			<b>.</b>
12 Total taxes after adjustments and credits. Subtract line 11 from line 10 . . . . .			<b>7,142 .</b>
13 Total deposits for this quarter, including overpayment applied from a prior quarter and overpayments applied from Form 941-X, 941-X (PR), 944-X, or 944-X (SP) filed in the current quarter . . . . .			<b>7,142 .</b>
14 Balance due. If line 12 is more than line 13, enter the difference and see instructions . . . . .			<b>0 .</b>
15 Overpayment. If line 13 is more than line 12, enter the difference <b>.</b> Check one: <input type="checkbox"/> Apply to next return. <input type="checkbox"/> Send a refund.			

► You MUST complete both pages of Form 941 and SIGN it. **Next** ►

For Privacy Act and Paperwork Reduction Act Notice, see the back of the Payment Voucher. Cat. No. 17001Z Form 941 (Rev. 1-2019)

File this form to report social security (FICA) and Medicare taxes and federal income tax withheld.

950217

Name (not your trade name)

Barnett Ridge Church

Employer identification number (EIN)

35 - 2017883

Part 2: Tell us about your deposit schedule and tax liability for this quarter.

If you are unsure about whether you are a monthly schedule depositor or a semiweekly schedule depositor, see section 11 of Pub. 15.

16 Check one: [ ] Line 12 on this return is less than \$2,500 or line 12 on the return for the prior quarter was less than \$2,500, and you didn't incur a \$100,000 next-day deposit obligation during the current quarter. If line 12 for the prior quarter was less than \$2,500 but line 12 on this return is \$100,000 or more, you must provide a record of your federal tax liability. If you are a monthly schedule depositor, complete the deposit schedule below; if you are a semiweekly schedule depositor, attach Schedule B (Form 941). Go to Part 3.

[X] You were a monthly schedule depositor for the entire quarter. Enter your tax liability for each month and total liability for the quarter, then go to Part 3.

Tax liability: Month 1 [ 2,201 . ]

Month 2 [ 2,493 . ]

Month 3 [ 2,448 . ]

Total liability for quarter [ 7,142 . ] Total must equal line 12.

[ ] You were a semiweekly schedule depositor for any part of this quarter. Complete Schedule B (Form 941), Report of Tax Liability for Semiweekly Schedule Depositors, and attach it to Form 941.

Part 3: Tell us about your business. If a question does NOT apply to your business, leave it blank.

17 If your business has closed or you stopped paying wages . . . . . [ ] Check here, and enter the final date you paid wages [ / / ] .

18 If you are a seasonal employer and you don't have to file a return for every quarter of the year . . . [ ] Check here.

Part 4: May we speak with your third-party designee?

Do you want to allow an employee, a paid tax preparer, or another person to discuss this return with the IRS? See the instructions for details.

[ ] Yes. Designee's name and phone number [ ] [ ]

Select a 5-digit Personal Identification Number (PIN) to use when talking to the IRS. [ ] [ ] [ ] [ ] [ ]

[ ] No.

Part 5: Sign here. You MUST complete both pages of Form 941 and SIGN it.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all information of which preparer has any knowledge.

X

Sign your name here

[ David Baker ]

Print your name here

[ David Baker ]

Print your title here

[ Office Manager ]

Date [ 4 / 15 / 19 ]

Best daytime phone [ 334-873-1754 ]

Paid Preparer Use Only

Check if you are self-employed . . . [ ]

Preparer's name [ ]

PTIN [ ]

Preparer's signature [ ]

Date [ / / ]

Firm's name (or yours if self-employed) [ ]

EIN [ ]

Address [ ]

Phone [ ]

City [ ]

State [ ]

ZIP code [ ]

Form 941-X

Form 941-X may be used to correct errors reported on Forms 941 or 941-SS for one quarter only. Form 941-X must be filed separately from Form 941.

Form **941-X**: Adjusted Employer's **QUARTERLY** Federal Tax Return or Claim for Refund

Department of the Treasury — Internal Revenue Service

OMB No. 1545-0029

(Rev. April 2017)

Employer identification number (EIN) (3) (5) - (6) (3) (0) (9) (2) (9) (4)

Name (not your trade name) Little Valley Church

Trade name (if any) [ ]

Address 4865 Douglas Road

Number Street Suite or room number

Springfield OH 45504

City State ZIP code

Foreign country name Foreign province/country Foreign postal code

**Return You're Correcting ...**

Check the type of return you're correcting.

941

941-SS

Check the ONE quarter you're correcting.

1: January, February, March

2: April, May, June

3: July, August, September

4: October, November, December

Enter the calendar year of the quarter you're correcting.

2018 (YYYY)

Read the separate instructions before completing this form. Use this form to correct errors you made on Form 941 or 941-SS. Use a separate Form 941-X for each quarter that needs correction. Type or print within the boxes. You MUST complete all three pages. Don't attach this form to Form 941 or 941-SS.

**Part 1: Select ONLY one process. See page 4 for additional guidance.**

**1. Adjusted employment tax return.** Check this box if you underreported amounts. Also check this box if you overreported amounts and you would like to use the adjustment process to correct the errors. You must check this box if you're correcting both underreported and overreported amounts on this form. The amount shown on line 21, if less than zero, may only be applied as a credit to your Form 941, Form 941-SS, or Form 944 for the tax period in which you're filing this form.

**2. Claim.** Check this box if you overreported amounts only and you would like to use the claim process to ask for a refund or abatement of the amount shown on line 21. Don't check this box if you're correcting ANY underreported amounts on this form.

**Part 2: Complete the certifications.**

**3. I certify that I've filed or will file Forms W-2, Wage and Tax Statement, or Forms W-2c, Corrected Wage and Tax Statement, as required.**

**Note:** If you're correcting underreported amounts only, go to Part 3 on page 2 and skip lines 4 and 5. If you're correcting overreported amounts, for purposes of the certifications on lines 4 and 5, Medicare tax doesn't include Additional Medicare Tax. Form 941-X can't be used to correct overreported amounts of Additional Medicare Tax unless the amounts weren't withheld from employee wages or an adjustment is being made for the current year.

**4. If you checked line 1 because you're adjusting overreported amounts, check all that apply.** You must check at least one box. I certify that:

a. I repaid or reimbursed each affected employee for the overcollected federal income tax or Additional Medicare Tax for the current year and the overcollected social security tax and Medicare tax for current and prior years. For adjustments of employee social security tax and Medicare tax overcollected in prior years, I have a written statement from each affected employee stating that he or she hasn't claimed (or the claim was rejected) and won't claim a refund or credit for the overcollection.

b. The adjustments of social security tax and Medicare tax are for the employer's share only. I couldn't find the affected employees or each affected employee didn't give me a written statement that he or she hasn't claimed (or the claim was rejected) and won't claim a refund or credit for the overcollection.

c. The adjustment is for federal income tax, social security tax, Medicare tax, or Additional Medicare Tax that I didn't withhold from employee wages.

**5. If you checked line 2 because you're claiming a refund or abatement of overreported employment taxes, check all that apply.** You must check at least one box. I certify that:

a. I repaid or reimbursed each affected employee for the overcollected social security tax and Medicare tax. For claims of employee social security tax and Medicare tax overcollected in prior years, I have a written statement from each affected employee stating that he or she hasn't claimed (or the claim was rejected) and won't claim a refund or credit for the overcollection.

b. I have a written consent from each affected employee stating that I may file this claim for the employee's share of social security tax and Medicare tax. For refunds of employee social security tax and Medicare tax overcollected in prior years, I also have a written statement from each affected employee stating that he or she hasn't claimed (or the claim was rejected) and won't claim a refund or credit for the overcollection.

c. The claim for social security tax and Medicare tax is for the employer's share only. I couldn't find the affected employees; or each affected employee didn't give me a written consent to file a claim for the employee's share of social security tax and Medicare tax; or each affected employee didn't give me a written statement that he or she hasn't claimed (or the claim was rejected) and won't claim a refund or credit for the overcollection.

d. The claim is for federal income tax, social security tax, Medicare tax, or Additional Medicare Tax that I didn't withhold from employee wages.

Next ▶

For Paperwork Reduction Act Notice, see the instructions. IRS.gov/form941x Cat. No. 17025J Form **941-X** (Rev. 4-2017)

Use this form to correct income, social security (FICA), and Medicare tax information reported on Forms 941. It may be necessary to issue Form W-2c to employees relating to prior year data. The Form 941-X has three pages.

● **Filing Annual Payroll Tax Forms**

**Form W-2**

By January 31, each employee must be given a Form W-2. Be sure to reconcile the data reflected on Forms W-2, W-3, and 941 before distributing Form W-2s to employees. If these forms do not reconcile, the IRS generally sends a letter to the employer requesting additional information. For help or information, call 866-455-7438.

Make all entries without a dollar sign or comma but with a decimal point and cents (do not use whole dollars).



**Remember**

One of an employer's primary challenges is to determine if all of an employee's compensation is reported on Form W-2. Taxable compensation that is often erroneously omitted includes life insurance premiums paid for the employee (only group term life up to \$50,000 is tax-free) and expense allowances (only expenses reimbursed under an accountable plan are tax-free).

22222		Void <input type="checkbox"/>	a Employee's social security number <b>517-38-6451</b>		For Official Use Only ▶ OMB No. 1545-0008	
b Employer identification number (EIN) <b>35-2948039</b>			1 Wages, tips, other compensation <b>93800.00</b>	2 Federal income tax withheld <b>7000.00</b>		
c Employer's name, address, and ZIP code <b>ABC Charity 2870 North Hull Road Traverse City, MI 49615</b>			3 Social security wages <b>95000.00</b>	4 Social security tax withheld <b>5890.00</b>		
			5 Medicare wages and tips <b>95000.00</b>	6 Medicare tax withheld <b>1377.50</b>		
			7 Social security tips	8 Allocated tips		
d Control number			9 Verification code	10 Dependent care benefits		
e Employee's first name and initial <b>Michael A</b>		Last name <b>Black</b>	Suff.	11 Nonqualified plans		12a See instructions for box 12 <b>E   1200.00</b>
f Employee's address and ZIP code <b>15550 Cleveland Avenue Traverse City, MI 49615</b>			13 Statutory employee <input type="checkbox"/> Retirement plan <input type="checkbox"/> Third-party sick pay <input type="checkbox"/>	12b		
			14 Other	12c		
				12d		
15 State Employer's state ID number <b>MI   6309294</b>	16 State wages, tips, etc. <b>93800.00</b>	17 State income tax <b>700.00</b>	18 Local wages, tips, etc.	19 Local income tax	20 Locality name	

**W-2 Wage and Tax Statement 2018** Department of the Treasury—Internal Revenue Service  
 Copy A For Social Security Administration — Send this entire page with Form W-3 to the Social Security Administration; photocopies are not acceptable. For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. Cat. No. 10134D

**Do Not Cut, Fold, or Staple Forms on This Page**

Form W-2 must be filed for each employee who received taxable compensation or for whom income tax or FICA-type social security tax was withheld. The example shown above is for a lay employee.

**Void** – Put an X in this box when an error has been made on this W-2.

**Box 1 – Wages, tips, other compensation.** Items to include in Box 1 (before any payroll deductions) are:

- total wages paid during the year (including love offerings paid by the church to the minister or other employee);
- the value of noncash payments, including taxable fringe benefits;
- business expense payments under a nonaccountable plan;

- payments of per diem or mileage allowance paid for business expense purposes that exceed the IRS specified rates;
- payments made by a church to an employee’s Individual Retirement Account;
- payments for moving expenses;
- all other compensation, including taxable fringe benefits (“other compensation” represents amounts a church pays to an employee from which federal income tax is not withheld. If you prefer, you may show other compensation on a separate Form W-2); and
- the cash housing allowance or the fair market rental value of housing and utilities, which must be reported as taxable income for lay employees unless furnished on the church’s premises and the employee is required to accept the lodging as a condition of employment.



**Caution**

Do not include any per diem or mileage allowance or other reimbursements for employee business expenses under an accountable plan in Boxes 1 or 14, if the total reimbursement is less than or equal to the amount substantiated.

Exclude the following:

- the fair rental value of a church-provided parsonage or a properly designated housing allowance for ministers;

### Checklist for Completing Box 1 of Form W-2

<u>Data Included for</u>		
<u>Minister</u>	<u>Nonminister</u>	
<u>Only</u>	<u>Both</u>	<u>Only</u>
	yes	Salary
no		Housing/furnishings allowance (designated in advance)
no	yes	Parsonage rental value
no	yes	Utilities paid by church
yes		Social security/Medicare “allowance” or reimbursement
no		Transportation/travel and other business and professional expense reimbursements, only if paid under a board-adopted accountable reimbursement plan
yes		“Reimbursements” if not paid under an accountable reimbursement plan
yes		Love offerings or cash gifts in excess of \$25
no		Contributions to a tax-sheltered annuity plan
no		Group qualified health/dental/long-term care insurance premiums paid directly by the church
no		Group term life insurance premiums (for up to \$50,000 coverage) paid directly by the church
yes		Moving expenses paid for or reimbursed to an employee
yes		Value of personal and nonbusiness use of church’s vehicle

- auto, business, or qualified moving expense reimbursements paid through an accountable expense plan; and
- contributions to 403(b) tax-sheltered annuities or 401(k) plans (Roth contributions are not excluded).

**Box 2 – Federal income tax withheld.** Enter the total federal income tax withheld according to the chart and tables in IRS Publication 15.

A minister-employee may enter into a voluntary withholding arrangement with the church. Based on Form W-4 or other written withholding request, federal income tax withholding may be calculated from the chart and tables in Publication 15, excluding any housing allowance amount.

Ministers may request that an additional amount of income tax be withheld to cover self-employment tax. However, the additional amount withheld is reported as income tax withheld on the quarterly Form 941 and in Box 2 of Form W-2.

A church that provides additional compensation to the minister-employee to cover part or all of the self-employment tax liability may:

- pay the additional compensation directly to the IRS by entering that amount on the church's Form 941 and in Boxes 1 and 2 of Form W-2, or
- pay the additional compensation to the minister with the minister being responsible for remitting the amounts to the IRS with a Form 1040-ES. If this procedure is followed, the church reports this amount only as additional compensation on Form 941 and only in Box 1 of Form W-2.

**Box 3 – Social security wages.** Show the total wages paid (before payroll deductions) subject to employee social security tax (FICA). This amount must not exceed \$128,400 in 2018 (the maximum social security tax wage base). Include nonaccountable employee business expenses reported in Box 1. Generally, all cash and noncash payments reported in Box 1 must also be shown in Box 3. Section 403(b) voluntary salary reduction contributions for nonminister employees are included in Box 3, as are Roth contributions.

Box 3 should be blank for a qualified minister (an individual who meets the ministerial tests of the IRS).

**Box 4 – Social security tax withheld.** Show the total FICA social security tax (not including the organization's share) withheld or paid by the church for the employee. The amount shown must equal 6.2% of the amount in Box 3 and must not exceed \$7,960 for 2018. Do not include the matching employer FICA tax (6.2%).

Some churches pay the employee's share of FICA tax for some or all nonminister employees instead of deducting it from the employee's wages. These amounts paid by the church must be included in Boxes 1, 3, and 5.

Box 4 should be blank for qualified ministers. Any amount of withholding to meet the minister's SECA tax liability must be reported in Box 2, not in Box 4 or Box 6.

**Box 5 – Medicare wages.** The wages subject to Medicare tax are the same as those subject to social security tax (Box 3), except that there is no wage limit for the Medicare tax.

**Example:** A *nonminister* employee is paid wages of \$130,000. The amount shown in Box 3 (social security wages) should be \$128,400, but the amount shown in Box 5

(Medicare wages) should be \$130,000. If the wages are less than \$128,400, the amounts entered in Boxes 3 and 5 will be the same.

Box 5 should be blank for ministers. Nonqualified moving expense reimbursements and payments for lay employees are included in Box 5. Section 403(b) salary reduction contributions for nonminister employees are included in Box 5, as are Roth contributions.

**Box 6 – Medicare tax withheld.** Enter the total employee Medicare tax (not your share) withheld or paid by you for your employee. The amount shown must equal 1.45% of the amount in Box 5. Box 6 should be blank for qualified ministers.

**Box 9 – Advance EIC payment.** Show the total paid to the employee as advance earned income credit payments.

**Box 10 – Dependent care benefits.** Show the total amount of dependent care benefits under Section 129 paid or incurred by you for your employee, including any amount over the \$5,000 exclusion. Also include in Box 1, Box 3, and Box 5 any amount over the \$5,000 exclusion.

**Box 11 – Nonqualified plans.** Enter the total amount of distributions to the employee from a nonqualified deferred compensation plan. Nonqualified plans do not include a tax-sheltered annuity or a “Rabbi trust.” Include an amount in Box 11 only if it is also includible in Box 1 or Boxes 3 and 5.

**Box 12 – Additional entries.** The following items are most frequently inserted in Box 12 by churches:

C – Group term life insurance. If you provided your employee more than \$50,000 of group term life insurance, show the cost of the coverage over \$50,000. Also include the amount in Box 1 (also in Boxes 3 and 5 for a lay employee).

DD – Cost of employer-provided health coverage. This data is required for employers issuing 250 or more Form W-2s.

E – Section 403(b) voluntary salary deferrals are shown in Box 12 with Code E for pre-tax amounts and Code BB for Roth amounts. This amount would not be included in Box 1 for either ministers or lay employees. This amount would be included in Boxes 3 and 5 for a lay employee.

L – Generally, payments made under an accountable plan are excluded from the employee’s gross income and are not required to be reported on Form W-2. But if the church pays a per diem or mileage allowance, and the amount paid exceeds the amount substantiated under IRS rules, you must report as wages on Form W-2 the amount in excess of the amount substantiated. Report the amount substantiated (the nontaxable portion) in Box 12. In Box 1, show the portion of the reimbursement that is more than the amount treated as substantiated. For lay employees, the excess amount is subject to income tax withholding, social security tax, Medicare tax, and possibly federal unemployment tax.

**Example 1:** An employee receives a mileage reimbursement at the rate of 54.5 cents per mile for 2018, and substantiates the business miles driven to the church. The mileage reimbursement is not reported on Form W-2.

**Example 2:** An employee receives a mileage allowance of \$2,000 per year and does not substantiate the business miles driven. The \$2,000 allowance is includible in Box 1 as compensation for ministers and Boxes 1, 3, and 5 for a lay employee.

Payments made to nonminister employees under a nonaccountable plan are reportable as wages on Form W-2 and are subject to income tax withholding, social security tax, Medicare tax, and possibly federal unemployment tax.

Payments made to minister-employees under a nonaccountable plan are reportable as wages on Form W-2 and may be subject to income tax withholding under a voluntary agreement, but are not subject to mandatory withholding, social security (FICA), or Medicare tax.

- P – Report nonqualified moving expense reimbursements and payments in Box 1 for either ministerial or lay employees. This amount is included in Boxes 3 and 5 for lay employees.
- R – Church contributions to an Archer medical savings account.
- S – Salary reductions to a savings incentive match plan for employees with a SIMPLE retirement account.
- T – Employer payments under an adoption assistance plan.
- Y – Deferrals under section 409A nonqualified deferred compensation plan.
- Z – Income under a section 409A nonqualified deferred compensation plan.

**Box 13 – Check the appropriate boxes.** The box that may apply to employees of churches is the retirement plan box.

Mark this box if the employee was an active participant (for any part of the year) in any of the following:

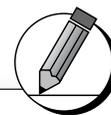
1. A qualified pension plan described in section 401(a)—(including a 401(k) plan)
2. An annuity plan described in section 403(a)
3. An annuity contract or custodial account described in section 403(b)
4. A simplified employee pension (SEP) plan described in section 408(k)

**Box 14 – Other.** You may use this box for any other information the employer wishes to provide to an employee. Label each item and include information such as health insurance premiums deducted or educational assistance payments.

If the church owns or leases a vehicle for an employee's use, the value of the personal use of the vehicle is taxable income. The value of the use of the vehicle (using one of the methods shown below) must be included in Box 1 (and in Boxes 3 and 5 for a lay employee) or on a separate statement to the employee. The employee is required to maintain a mileage log or similar records to substantiate business and personal use of the vehicle and to submit this to the employer. If its use is not substantiated, the employer must report 100% of the use of the vehicle as taxable income.

If the employee fully reimburses the employer for the value (reimbursement for gas is not a full reimbursement) of the personal use of the vehicle, then no value would be reported in either Box 1 or in Box 14.

Vehicles provided by a church to employees for business use are often partially used for personal purposes. The IRS treats most types of personal use of a church-provided vehicle as a noncash fringe benefit, and generally requires the fair market value of such use to be included in the employee's gross income (to the extent that the value is not reimbursed to the church).



#### Filing Tip

A minister's housing allowance could be included in Box 14 with the words "Housing Allowance." However, some churches prefer to provide ministers with a separate statement reflecting the housing allowance amount.

If the employee reimburses the church in a chargeback system for the full dollar value of personal use, it will cost the employee more than if the church includes the personal use value in the income of the employee.

Several methods may be used to value the personal use of a church-provided vehicle. This value must be included in the employee's compensation if it is not reimbursed by the employee. The two methods most commonly used by ministers are discussed here.

- ▶ **Annual lease value rule.** Under this rule, the fair market value of a vehicle is determined and that value is used to determine the annual lease value amount by referring to the annual lease value table:

<u>Lease Value Table</u>			
<u>Fair Market Value of Car</u>	<u>Annual Lease Value</u>	<u>Fair Market Value of Car</u>	<u>Annual Lease Value</u>
\$0 – 999	600	22,000 – 22,999	6,100
1,000 – 1,999	850	23,000 – 23,999	6,350
2,000 – 2,999	1,100	24,000 – 24,999	6,600
3,000 – 3,999	1,350	25,000 – 25,999	6,850
4,000 – 4,999	1,600	26,000 – 27,999	7,250
5,000 – 5,999	1,850	28,000 – 29,999	7,750
6,000 – 6,999	2,100	30,000 – 31,999	8,250
7,000 – 7,999	2,350	32,000 – 33,999	8,750
8,000 – 8,999	2,600	34,000 – 35,999	9,250
9,000 – 9,999	2,850	36,000 – 37,999	9,750
10,000 – 10,999	3,100	38,000 – 39,999	10,250
11,000 – 11,999	3,350	40,000 – 41,999	10,750
12,000 – 12,999	3,600	42,000 – 43,999	11,250
13,000 – 13,999	3,850	44,000 – 45,999	11,750
14,000 – 14,999	4,100	46,000 – 47,999	12,250
15,000 – 15,999	4,350	48,000 – 49,999	12,750
16,000 – 16,999	4,600	50,000 – 51,999	13,250
17,000 – 17,999	4,850	52,000 – 53,999	13,750
18,000 – 18,999	5,100	54,000 – 55,999	14,250
19,000 – 19,999	5,350	56,000 – 57,999	14,750
20,000 – 20,999	5,600	58,000 – 59,999	15,250
21,000 – 21,999	5,850		

The annual lease value corresponding to this fair market value, multiplied by the personal use percentage, is the amount to be added to the employee's gross income. Amounts reimbursed by the employee are offset.

- ▶ **Cents-per-mile valuation rule.** Generally, this rule may be used if the church reasonably expects that the vehicle will be regularly used in the ministry of the church, or if the vehicle is driven at least 10,000 miles a year and the vehicle is primarily used by employees. This valuation rule is available only if the fair market value of the vehicle, as of the date the vehicle was first made available for personal use by employees, does not exceed a specified value set by the IRS. For 2018, this value is \$15,600.

Multiply the number of miles driven for personal purposes by the current IRS standard mileage rate (see page 3) to determine the value of personal use.

**Form W-3**

A Form W-3 is submitted to the IRS as a transmittal form with Forms W-2. Form W-3 and all attached W-2s must be submitted to the Social Security Administration Center by January 31. No money should be sent with Form W-3.

DO NOT STAPLE			
33333 Control number		For Official Use Only OMB No. 1545-0008	
<b>i. Kind of Payer</b> <input checked="" type="checkbox"/> 941 CT-1 <input type="checkbox"/> 942 Military <input type="checkbox"/> 943 Hotel emp. <input type="checkbox"/> 944 Medicare gov. emp.		<b>Kind of Employer</b> <input type="checkbox"/> None apply <input type="checkbox"/> State/local non-501c <input checked="" type="checkbox"/> State/local 501c <input type="checkbox"/> Federal gov. <input type="checkbox"/> 501c non-govt. <input type="checkbox"/> Third-party sick pay	
<b>e. Total number of Forms W-2</b> 20		<b>1. Wages, tips, other compensation</b> 243987.00	
<b>f. Employer identification number (EIN)</b> 35-2948039		<b>2. Federal income tax withheld</b> 39142.00	
<b>g. Employer's name</b> ABC Charity 2870 North Hull Road Traverse City, MI 49615		<b>3. Social security wages</b> 236431.00	
		<b>4. Social security tax withheld</b> 14659.00	
		<b>5. Medicare wages and tips</b> 243987.00	
		<b>6. Medicare tax withheld</b> 3538.00	
		<b>7. Social security tips</b>	
		<b>8. Allocated tips</b>	
<b>h. Other EIN used this year</b>		<b>9. Dependent care benefits</b>	
<b>15. State Employer's state ID number</b> MI 6309294		<b>10. Deferred compensation</b>	
<b>16. State wages, tips, etc.</b> 243987.00		<b>11. Nonqualified plans</b>	
<b>17. State income tax</b> 4387.00		<b>12a. See instructions for box 12</b>	
<b>18. Local wages, tips, etc.</b>		<b>12b. See instructions for box 12</b>	
<b>19. Local income tax</b>		<b>12c. See instructions for box 12</b>	
<b>Employer's contact person</b> Daniel L. Lewis		<b>12d. See instructions for box 12</b>	
<b>Employer's telephone number</b> 231-435-2205		<b>13. For third-party sick pay use only</b>	
<b>Employer's tax number</b> 231-435-2205		<b>14. Income tax withheld by payer of third-party sick pay</b>	
<b>Employer's email address</b> dlewis@gmail.com		<b>15a. See instructions for box 15</b>	
<b>Signature</b> <i>Daniel L. Lewis</i>		<b>15b. See instructions for box 15</b>	
<b>Title</b> Treasurer		<b>15c. See instructions for box 15</b>	
<b>Date</b> 1/31/19		<b>15d. See instructions for box 15</b>	
<b>Form W-3 Transmittal of Wage and Tax Statements 2018</b>			

Form W-3 is the "cover sheet" or transmittal form for all Forms W-2.

**Form W-2c**

Use Form W-2c to correct errors on a previously filed Form W-2.

DO NOT CUT, FOLD, OR STAPLE THIS FORM			
44444 For Official Use Only OMB No. 1545-0008			
<b>a. Employer's name, address, and ZIP code</b> Little Valley Church 4865 Douglas Road Springfield, OH 45504		<b>c. Tax year/Form corrected</b> 2018 / W-2	
		<b>d. Employer's correct SSN</b> 404-82-1034	
<b>b. Employer's Federal EIN</b> 35-6309294		<b>e. Corrected SSN and/or name</b> <input type="checkbox"/> Corrected SSN and/or name (Check this box and complete boxes f and/or g if incorrect on form previously filed.) Complete boxes f and/or g only if incorrect on form previously filed.	
		<b>f. Employer's previously reported SSN</b>	
		<b>g. Employer's previously reported name</b>	
<b>h. Employee's first name and initial</b> Norman R.		<b>Last name</b> Tice	
<b>i. Employee's address and ZIP code</b> 418 Trenton Street Springfield, OH 45504		<b>1. Wages, tips, other compensation</b> Previously reported: 10000.00 Correct information: 12500.00	
		<b>2. Federal income tax withheld</b> Previously reported: 4800.00 Correct information: 2000.00	
		<b>3. Social security wages</b> Previously reported: 10000.00 Correct information: 12500.00	
		<b>4. Social security tax withheld</b> Previously reported: 820.00 Correct information: 775.00	
		<b>5. Medicare wages and tips</b> Previously reported: 10000.00 Correct information: 12500.00	
		<b>6. Medicare tax withheld</b> Previously reported: 145.00 Correct information: 181.25	
		<b>7. Social security tips</b> Previously reported:   Correct information:	
		<b>8. Allocated tips</b> Previously reported:   Correct information:	
		<b>9. Dependent care benefits</b> Previously reported:   Correct information:	
		<b>10. Deferred compensation</b> Previously reported:   Correct information:	
		<b>11. Nonqualified plans</b> Previously reported:   Correct information:	
<b>12. Statutory employee</b> <input type="checkbox"/> Statutory employee <input type="checkbox"/> Nonstatutory employee <input type="checkbox"/> Third party sick pay		<b>13. Statutory employee</b> <input type="checkbox"/> Statutory employee <input type="checkbox"/> Nonstatutory employee <input type="checkbox"/> Third party sick pay	
<b>14. Other (see instructions)</b>		<b>14. Other (see instructions)</b>	

## Form W-3c

Use Form W-3c to transmit corrected W-2c forms to the Social Security Administration.

## ● Unemployment Taxes

The federal and state unemployment systems provide temporary unemployment compensation to workers who have lost their jobs. Employers provide the revenue for this program by paying federal unemployment taxes, under the Federal Unemployment Tax Act (FUTA), and state unemployment taxes. These are strictly employer taxes, and no deductions are taken from employees' wages.

The current federal unemployment tax law exempts from coverage:

- services performed in the employment of a church, a convention, an association of churches, or an organization that is operated primarily for religious purposes (to qualify for exemption, employees must be performing strictly religious duties);
- services performed by ordained, commissioned, or licensed ministers of a church in the exercise of ministry or by a member of a religious order in the exercise of duties required by such order;
- services performed in the employment of an unincorporated church-controlled elementary or secondary school.

States may expand their coverage of unemployment taxes beyond the federal minimum. In many states, exemption is also provided for:

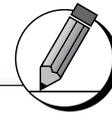
- services performed in the employment of a separately incorporated school, if the school is operated primarily for religious purposes and is operated, supervised, controlled, or principally supported by a church, convention, or association of churches.

## ● Paying Employee Expenses

An accountable expense reimbursement plan is a reimbursement or expense allowance arrangement that requires: (1) a business purpose for the expenses, (2) employees to substantiate the expenses, and (3) the return of any excess reimbursements.

The substantiation of expenses and return of excess reimbursements must be handled within a reasonable time. The following methods meet the "reasonable time" definition.

- The "fixed date" method applies if:
  - an advance is made within 30 days of when an expense is paid or incurred;
  - an expense is substantiated to the church within 60 days after the expense is paid or incurred; and
  - any excess amount is returned to the church within 120 days after the expense is paid or incurred.



### Filing Tip

Recent court cases reflect attempts by states to subject religious organizations, including churches, to state unemployment taxes. Except for an Oregon case and a New York case, most courts have held that churches are not subject to state unemployment tax.



### Idea

While the business connection and return of amounts exceeding expenses are criteria that must be satisfied, substantiation of the expenses is often very challenging. Adequate accounting generally means the submission to the church of an account book, diary, log, statement of expense, trip sheet, or similar record maintained by the employee and recorded at or near the time of the expense.

- The “periodic statement” method applies if:
  - ❑ the church provides employees with a periodic statement that sets forth the amount paid under the arrangement in excess of substantiated expenses;
  - ❑ the statements are provided at least quarterly; and
  - ❑ the church requests that the employee provide substantiation for any additional expenses that have not yet been substantiated and/or return any amounts remaining unsubstantiated within 120 days of the statement.

If employees substantiate expenses and return any unused excess payments to the church on a timely basis, payments to the employee for business expenses have no impact on tax reporting. They are not included on Form W-2 for the employee.

### **Nonaccountable Expense-Reimbursement Plans**

If business expenses are not substantiated by the employee to the church, or if the amount of the reimbursement to the employee exceeds the actual expenses and the excess is not returned within a reasonable period of time, reporting is required.

Nonaccountable reimbursements and excess reimbursements over IRS limits must be reported as wages on Form W-2. They are generally subject to federal income tax and FICA withholding for employees other than ministers.

If a church pays allowances to employees for continuing education, books, subscriptions, and other similar professional expense items and does not require an accounting, these payments are part of a nonaccountable plan. The amounts must be included on Form W-2 and are subject to income tax and FICA withholding for nonministers.

### ● **Reporting the Housing Allowance to Ministers**

The designated housing allowance may be reflected on Form W-2 in Box 14 with the notation “Housing Allowance.” Alternatively, the church can report the designated housing allowance to ministers by providing a statement separate from Form W-2. This may be in a memo or letter. The statement should not be attached to the income tax return.

The church may erroneously include the housing allowance on Form W-2, Box 1. If this happens, the church should prepare a corrected form.

### ● **Compensation-Related Loans**

Some churches make loans to employees. The loans are often restricted to the purchase of land or a residence or to the construction of a residence. Before a loan is made, the church should determine if the transaction is legal under state law. Such loans are prohibited in many states.

If a church receives interest of \$600 or more in a year relating to a loan secured by real estate, a Form 1098 must be provided to the payor. For the interest to be deductible as an itemized deduction, an employee loan must be secured by the residence and properly recorded.

If a church makes loans to employees at below-market rates, the church may be required to report additional compensation to the employee. If the loan is below \$10,000, there is no additional compensation to the borrower. For loans over \$10,000, additional compensation is calculated

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equal to the foregone interest that would have been charged if the loan had been made at a market rate of interest. The market rate of interest is the “applicable federal rate” for loans of similar duration. The IRS publishes these rates monthly. The additional compensation must be reported on Form W-2, Box 1.

## ● Obtaining an Employer Identification Number

All churches must obtain an Employer Identification Number (EIN) by filing IRS Form SS-4 (see page 22). An EIN is required for a church, even though churches are not required to file with the IRS for tax-exempt status. This number is not a “tax-exempt number,” but is simply the church’s unique identifier in the IRS’s records, similar to an individual’s social security number.

When a church applies for exemption from state or local income, sales, or property taxes, the state or local jurisdiction may provide a certificate or letter of exemption which, in some jurisdictions, includes a serial number. This number is often called a “tax-exempt number.” This number should not be confused with the EIN.

## ● Application for Recognition of Tax-Exempt Status

Churches are not required to apply to the IRS for tax-exempt status under Section 501(c)(3) of the Internal Revenue Code and are exempt from filing Form 990. Some givers may ask if a church is listed in the Tax Exempt Organization Search (formerly Select Check and IRS Publication 78), which identifies entities to which tax-deductible contributions may be made. However, there is no requirement for churches to be listed in the IRS database since a church is tax-exempt by its very nature.

## ● Immigration Control

The Immigration Reform and Control Act of 1986 (IRCA) prohibits all churches from hiring unauthorized aliens, imposes documentation verification requirements on all churches, and provides an “amnesty” program for certain illegal aliens. The law also prohibits churches with three or more employees from discriminating because of national origin. An I-9 Form (see page 23) must be completed and retained on file by all churches for each employee hired. Form I-9 may be obtained by calling 800-375-5283 or at <http://uscis.gov/files/form/i-9.pdf>.

The Form I-551, Alien Registration Receipt Card, is the exclusive registration card issued to lawful permanent residents as definitive evidence of identity and U.S. residence status.

## ● Racial Discrimination

Form 5578, Annual Certification of Racial Nondiscrimination for a Private School Exempt from Federal Income Tax, must be filed by churches that operate, supervise, or control a private school. The form must be filed by the 15th day of the fifth month following the end of the organization’s fiscal year. For organizations that must file Form 990, there is no requirement to file Form 5578, since the information is included in Schedule E.

The “private school” definition includes preschools; primary, secondary, preparatory, and high schools; as well as colleges and universities, whether operated as a separate legal entity or as an activity of a church.

Form <b>SS-4</b> (Rev. December 2017) Department of the Treasury Internal Revenue Service	<b>Application for Employer Identification Number</b> (For use by employers, corporations, partnerships, trusts, estates, churches, government agencies, Indian tribal entities, certain individuals, and others.) ▶ Go to <a href="http://www.irs.gov/FormSS4">www.irs.gov/FormSS4</a> for instructions and the latest information. ▶ See separate instructions for each line. ▶ Keep a copy for your records.	OMB No. 1545-0003 EIN _____
Type or print clearly.	1 Legal name of entity (or individual) for whom the EIN is being requested <b>Lynn Haven Church</b>	
	2 Trade name of business (if different from name on line 1)	3 Executor, administrator, trustee, "care of" name
	4a Mailing address (room, apt., suite no. and street, or P.O. box) <b>PO Box 4382</b>	5a Street address (if different) (Do not enter a P.O. box.) <b>3801 North Florida Avenue</b>
	4b City, state, and ZIP code (if foreign, see instructions) <b>Miami, FL 33014</b>	5b City, state, and ZIP code (if foreign, see instructions) <b>Miami, FL 33133</b>
	6 County and state where principal business is located <b>Dade County, FL</b>	
	7a Name of responsible party <b>Mark Smith, Treasurer</b>	7b SSN, ITIN, or EIN <b>516-03-9091</b>
	8a Is this application for a limited liability company (LLC) (or a foreign equivalent)? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	
	8b If 8a is "Yes," enter the number of LLC members . . . . . ▶	
	8c If 8a is "Yes," was the LLC organized in the United States? <input type="checkbox"/> Yes <input type="checkbox"/> No	
	9a <b>Type of entity</b> (check only one box). <b>Caution.</b> If 8a is "Yes," see the instructions for the correct box to check.	
<input type="checkbox"/> Sole proprietor (SSN) _____ <input type="checkbox"/> Estate (SSN of decedent) _____ <input type="checkbox"/> Partnership _____ <input type="checkbox"/> Plan administrator (TIN) _____ <input type="checkbox"/> Corporation (enter form number to be filed) ▶ _____ <input type="checkbox"/> Trust (TIN of grantor) _____ <input type="checkbox"/> Personal service corporation _____ <input type="checkbox"/> Military/National Guard <input type="checkbox"/> State/local government _____ <input checked="" type="checkbox"/> Church or church-controlled organization _____ <input type="checkbox"/> Farmers' cooperative <input type="checkbox"/> Federal government _____ <input type="checkbox"/> Other nonprofit organization (specify) ▶ _____ <input type="checkbox"/> REMIC <input type="checkbox"/> Indian tribal governments/enterprises _____ <input type="checkbox"/> Other (specify) ▶ _____ Group Exemption Number (GEN) if any ▶ _____		
9b If a corporation, name the state or foreign country (if applicable) where incorporated	State _____ Foreign country _____	
10 <b>Reason for applying</b> (check only one box)		
<input checked="" type="checkbox"/> Started new business (specify type) ▶ <b>Church</b> <input type="checkbox"/> Hired employees (Check the box and see line 13.) <input type="checkbox"/> Compliance with IRS withholding regulations <input type="checkbox"/> Other (specify) ▶ _____		
<input type="checkbox"/> Banking purpose (specify purpose) ▶ _____ <input type="checkbox"/> Changed type of organization (specify new type) ▶ _____ <input type="checkbox"/> Purchased going business <input type="checkbox"/> Created a trust (specify type) ▶ _____ <input type="checkbox"/> Created a pension plan (specify type) ▶ _____		
11 Date business started or acquired (month, day, year). See instructions. <b>2/01/18</b>	12 Closing month of accounting year	
13 Highest number of employees expected in the next 12 months (enter -0- if none). If no employees expected, skip line 14.	14 If you expect your employment tax liability to be \$1,000 or less in a full calendar year and want to file Form 944 annually instead of Forms 941 quarterly, check here. (Your employment tax liability generally will be \$1,000 or less if you expect to pay \$4,000 or less in total wages.) If you do not check this box, you must file Form 941 for every quarter. <input type="checkbox"/>	
Agricultural   Household   Other _____   _____   <b>3</b>		
15 First date wages or annuities were paid (month, day, year). <b>Note:</b> If applicant is a withholding agent, enter date income will first be paid to nonresident alien (month, day, year) . . . . . ▶		
16 Check <b>one</b> box that best describes the principal activity of your business.		
<input type="checkbox"/> Construction <input type="checkbox"/> Rental & leasing <input type="checkbox"/> Transportation & warehousing <input type="checkbox"/> Accommodation & food service <input type="checkbox"/> Wholesale-other <input type="checkbox"/> Retail <input type="checkbox"/> Real estate <input type="checkbox"/> Manufacturing <input type="checkbox"/> Finance & insurance <input checked="" type="checkbox"/> Other (specify) ▶ <b>Religious Organization</b>		
17 Indicate principal line of merchandise sold, specific construction work done, products produced, or services provided.		
18 Has the applicant entity shown on line 1 ever applied for and received an EIN? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		
If "Yes," write previous EIN here ▶		
Third Party Designee	Complete this section <b>only</b> if you want to authorize the named individual to receive the entity's EIN and answer questions about the completion of this form.	
	Designee's name	Designee's telephone number (include area code)
	Address and ZIP code	Designee's fax number (include area code)
Under penalties of perjury, I declare that I have examined this application, and to the best of my knowledge and belief, it is true, correct, and complete.		Applicant's telephone number (include area code)
Name and title (type or print clearly) ▶		Applicant's fax number (include area code)
Signature ▶ <i>Mark Smith</i>	Date ▶ <b>2/28/18</b>	
For Privacy Act and Paperwork Reduction Act Notice, see separate instructions. <span style="float: right;">Cat. No. 16055N Form <b>SS-4</b> (Rev. 12-2017)</span>		

Nearly every church needs an Employer Identification Number (EIN) obtained by filing this form.

Employment Eligibility Verification Department of Homeland Security U.S. Citizenship and Immigration Services



Section 2. Employer or Authorized Representative Review and Verification

(Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You must physically examine one document from List A OR a combination of one document from List B and one document from List C as listed on the "Lists of Acceptable Documents.")

Form fields for Section 2 including List A (Hendricks), List B (Driver's License), and List C (Birth Certificate) with document details and expiration dates.

Section 3. Reverification and Rehires (To be completed and signed by employer or authorized representative.)

Form fields for Section 3 including signature of David L. Brown, date 01/03/2019, and employer information for Fairfield Church.

I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.

Employment Eligibility Verification Department of Homeland Security U.S. Citizenship and Immigration Services



START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) an employee may present to establish employment authorization and identity.

Section 1. Employee Information and Attestation form fields for Fred W. Hendricks, including address, date of birth, and telephone number.

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

I attest, under penalty of perjury, that I am (check one of the following boxes):

- 1. A citizen of the United States
2. A noncitizen national of the United States
3. A lawful permanent resident
4. An alien authorized to work until expiration date

1. Alien Registration Number/USCIS Number:
2. Form I-94 Admission Number:
3. Foreign Passport Number:

Signature of Fred W. Hendricks, date 01/03/2019, and preparer information.

Preparer and/or Translator Certification (check one):
I did not use a preparer or translator.
I am a preparer(s) and/or translator(s) assigned the employee in completing Section 1.

I attest, under penalty of perjury, that I have assisted in the completion of Section 1 of this form and that to the best of my knowledge the information is true and correct.

Form fields for Section 1 including signature of Fred W. Hendricks, date 01/03/2019, and preparer information.

I attest, under penalty of perjury, that to the best of my knowledge, this employee is authorized to work in the United States, and if the employee presented document(s), the document(s) I have examined appear to be genuine and to relate to the individual.

This form must be completed and retained on file for all employees hired after November 1, 1986. For more information on completing this form, go to www.uscis.gov.

## *Information Reporting Requirements*

### ● General Filing Requirements

Information forms (1098 and 1099) must be provided to the payers/recipients on or before January 31 following the calendar year that the funds were paid or received. Copies of the forms (or electronic media) must be filed with the IRS by January 31 following the year that the funds were paid or received.

An extension of time to file may be requested by filing Form 8809, Request for Extension of Time to File Information Returns, by the due date of the returns.

### Obtaining Correct Identification Numbers

Churches required to file information returns with the IRS must obtain the correct taxpayer identification number (TIN) to report real estate transactions, mortgage interest paid to the church, and certain other transactions.

Form W-9, Request for Taxpayer Identification Number and Certification, (see page 29) is used to furnish the TIN to the church and in certain other situations to:

- certify that the TIN furnished is correct,
- certify that the recipient of the income is not subject to backup withholding, or
- claim exemption from backup withholding.



#### Remember

If the recipient does not furnish a completed Form W-9, the church or nonprofit organization is required to withhold 28% of the payment for amounts paid, deposit the withholding with Form 8109 or 8109-B, and report amounts withheld on Form 1099-INT, 1099-MISC, or 1099-R, as applicable.

### ● Reporting on the Receipt of Funds

#### Receipt of Interest on Mortgages

Use Form 1098, Mortgage Interest Statement, to report mortgage interest of \$600 or more received by an organization during the year from an individual, including a sole proprietor. There is no requirement to file Form 1098 for interest received from a corporation, partnership, trust, estate, or association. A transmittal Form 1096 must accompany one or more Forms 1098.

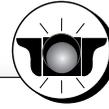
### ● Reporting on the Payment of Funds

#### Payments to nonresident aliens

Payments for personal services made to noncitizens who are temporarily in this country (nonresident aliens) are often subject to federal income tax withholding at a 28% rate. (A nonresident alien is a person who is neither a U.S. citizen nor a resident of the United States.) Some payments may be exempt from income tax withholding, if the person is from a country with which the United States maintains a tax treaty. Salary payments to nonresident aliens employed in the United States are subject to income tax withholding based on the regular withholding tables.

Single, nonrecurring, fixed, or determinable payments to nonresident aliens are not generally subject to withholding. Honoraria paid to visiting speakers usually fit this definition. It is not clear if love offerings are subject to withholding.

All payments to nonresident aliens, other than expense reimbursements and amounts reported on Form W-2, must be reported on Form 1042 and 1042-S. These forms are filed with the IRS Service Center in Philadelphia by March 15 for the previous calendar year, and a copy of Form 1042-S must be sent to the nonresident alien.

**Caution**

Generally, you must withhold 30% from the gross amount paid to a foreign payee, unless you can reliably associate the payment with valid documentation that establishes the payee as a U.S. person. If you do not have documentation or if you believe the documentation is unreliable or incorrect, you must follow the presumption rules outlined in IRS Publication 515.

**Payments of Interest**

File Form 1099-INT, Statement for Recipients of Interest Income (see page 30), for each person to whom the church paid interest reportable in Box 1 of at least \$10 in any calendar year. This form is also required if any federal income tax was withheld under the backup withholding rules (28%), regardless of the amount of the payment. In certain instances, the \$10 limit increases to \$600. There is no requirement to file Form 1099-INT for payments made to a corporation or another tax-exempt organization.

The \$10 limit applies if the interest is on “evidences of indebtedness” (bonds and promissory notes) issued by a corporation in “registered form.” A note or bond is in “registered form” if its transfer must be effected by the surrender of the old instrument and either the corporation’s reissuance of the old instrument to the new holder or its reissuance of a new instrument to the new holder.

**Example 1:** Sleepy Hollow Church financed a new facility by issuing registered bonds. Forms 1099-INT must be provided to each bond investor receiving \$10 or more in interest during any calendar year.

If Sleepy Hollow engaged a bond broker to handle the issuance of the bonds, the broker would issue the 1099-INT forms. If Sleepy Hollow issued the bonds without using a bond broker, the church would issue 1099-INT forms.

**Example 2:** Sleepy Hollow Church borrows funds from members. The notes are transferable. There is no requirement to return the bonds to the church for reissuance. The \$600 limit applies for the issuance of 1099-INT forms for the payment of interest on these notes.

**Payments of Royalties and for Other Services**

File Form 1099-MISC (see page 30) for each recipient (other than corporations) to whom you have paid:

- at least \$10 in royalties, or
- at least \$600 in rents, payments for services or medical healthcare payments.

**Example:** A church has established a written, nondiscriminatory employee health reimbursement arrangement under which the church pays the medical expenses of the employee, spouse, and dependents.

If \$600 or more is paid in the calendar year to a doctor or other provider of health care services, a Form 1099-MISC must be filed. Amounts paid to an employee under a health reimbursement arrangement are not reportable on Forms W-2 or 1099-MISC.

Do not include the payment of a housing allowance to ministers on Form 1099-MISC. Advances, reimbursements, or expenses for traveling and other business expenses of an employee are not reportable on Form 1099-MISC. These payments may be reportable on Form W-2, if they do not comply with the accountable expense plan rules.

Advances, reimbursements, or expenses for traveling and other business expenses of a self-employed are not reportable on Form 1099-MISC, if made under an accountable expense reimbursement plan. Under this type of plan, expenses are reimbursed only if they are substantiated as to amount, date, and business nature, and any excess reimbursements must be returned to the church.

On Form 1099-MISC, report all advances, reimbursements, or expenses for traveling and other business expenses of a self-employed person for income tax purposes that are not substantiated to the church.

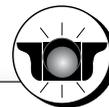
**Example 1:** Westview Church organizes a seminar and engages a speaker. The speaker is paid a \$750 honorarium, and Westview reimburses the travel expenses upon presentation of proper substantiation by the speaker. A Form 1099-MISC should be issued to the speaker for \$750.

**Example 2:** Same facts as Example 1, except for the \$750 payment, \$250 is designated for travel expenses and the speaker substantiates to Westview for the travel. Since the honorarium is \$500 after excluding the substantiated payments, and therefore is less than the \$600 limit, there is no requirement to issue a Form 1099-MISC to the speaker.

If Westview paid another honorarium to the same speaker during the same calendar year of \$100 or more, bringing the total for the year to the \$600 level, a Form 1099-MISC should be issued.

**Example 3:** Same facts as Example 1, except that of the \$750 payment, \$250 is designated for travel expenses. But the speaker does not account to Westview for the travel expenses. A Form 1099-MISC should be issued to the speaker for \$750.

**Example 4:** Westview Church contracts for janitorial services with an unincorporated janitorial service and pays \$2,000 during the year for this service. Westview should issue a Form 1099-MISC for these payments.



### Caution

There is more misunderstanding about the use of the Form 1099-MISC than about most IRS forms. Payments of \$600 or more per calendar year to noncorporate providers of services trigger the filing of this form. This form should not be used for employee compensation payments. Thus, a church should not report ministerial compensation (or the housing allowance) on this form.

## Payments to Volunteers

Payments to volunteers that represent a reimbursement under an accountable business expense reimbursement plan for expenses directly connected with the volunteer services are not reportable by the church to the volunteer.

The tax law does not specifically address whether volunteers are eligible for mileage reimbursement at the standard charitable or business mileage rate (see page 3 for applicable mileage rates), as contrasted with a deduction of 14 cents per mile (2018 rate) when volunteer mileage is not reimbursed. When an organization provides liability insurance for its volunteers, the value of the coverage can be excluded from the volunteer's income as a working condition fringe benefit.

Payments to or on behalf of volunteers that are not business expenses are reported on Form W-2 or Form 1099-MISC, depending on whether or not a common law employee relationship exists. When the relationship takes the form of an employer-employee relationship, payments other than expense reimbursement are reported on Form W-2. Payments to nonemployee volunteers for medical, education, or personal living expenses must be reported as nonemployee compensation on Form 1099-MISC. Payments to volunteers for lodging, meals, and incidental expenses may be made under the per diem rules, if the duration of the travel is under one year. Unlike in the case of employees, volunteers must include in income any part of per diem allowances that exceed deductible travel expenses. Tax-free payments to volunteers for lodging, meals, and incidental expenses are limited to actual expenses (including use of the charitable mileage rate).

**Remember**

Tax law does not specifically address what deductions are allowable for volunteers. However, if the volunteer renders services under the direction and supervision of the ministry, then the tax provisions for expense reimbursement of employees appears to apply to such volunteers, including mileage reimbursement payments at the business mileage rate.

## ● Unrelated Business Income

Most churches are supported primarily from contributions or revenue from activities directly related to their exempt purposes. Sales of religious books, tuition at schools, and campers' fees at camp are examples of exempt purpose revenue. On the other hand, income from activities not directly related to fulfilling a church's exempt purposes may be subject to the tax on unrelated business income.

All income of churches is presumed to be tax-exempt from federal income tax unless the income is generated by an activity that is

- not substantially related to the church's exempt purpose or function,
- a trade or business, and
- regularly carried on.

Although churches are exempt from filing Form 990, they must file Form 990-T if they have \$1,000 or more of gross unrelated business income (UBI) in a year. There is a specific deduction of \$1,000 in computing UBI. This specific deduction applies to an individual church, convention, or district.

## ● Types of Payments

An alphabetical list of some payments and the forms necessary to report them is shown on page 28.

## Summary of Payment Reporting Requirements

Below is an alphabetical list of some payments and the forms necessary to report them. It is not a complete list of payments, and the absence of a payment from the list does not suggest that the payment is exempt from reporting.

<u>Types of Payment</u>	<u>Report on Form</u>	<u>Types of Payment</u>	<u>Report on Form</u>
Advance earned income credit	W-2	Employee business expense reimbursement ( <i>Nonaccountable plan</i> )	W-2
Annuities, periodic payments	1099-R	Fees for services:	
*Attorneys' fees	1099-MISC	Employee	W-2
**Auto, personal use of church-owned vehicle	W-2	Nonemployee	1099-MISC
Auto reimbursements ( <i>nonaccountable plan</i> ):		Group term life insurance	W-2 or 1099-R
Employee	W-2	Interest, mortgage	1098
Nonemployee	1099-MISC	Interest, other than mortgage	1099-INT
Awards:		Long-term care benefits	1099-LTC
Employee	W-2	Medical expense reimbursement plan (employee-funded)	5500, 5500-C, or 5500-R
Nonemployee	1099-MISC	Mileage ( <i>nonaccountable plan</i> ):	
Bonuses:		Employee	W-2
Employee	W-2	Nonemployee	1099-MISC
Nonemployee	1099-MISC	Prizes:	
Cafeteria/flexible benefit plans	5500/5500-C or 5500-R	Employee	W-2
Car expense ( <i>nonaccountable plan</i> ):		Nonemployee	1099-MISC
Employee	W-2	Real estate proceeds	1099-S
Nonemployee	1099-MISC	Rents	1099-MISC
Christmas bonuses:		Royalties	1099-MISC
Employee	W-2	Severance pay	W-2
Nonemployee	1099-MISC	Sick pay	W-2
Commissions:		Supplemental unemployment	W-2
Employee	W-2	Vacation allowance:	
Nonemployee	1099-MISC	Employee	W-2
Compensation:		Nonemployee	1099-MISC
Employee	W-2	Wages	W-2
Nonemployee	1099-MISC		
Dependent care payments	W-2		
Director's fees	1099-MISC		
Education expense reimbursement ( <i>nonaccountable plan</i> ):			
Employee	W-2		
Nonemployee	1099-MISC		

\* The exemption from reporting payments made to corporations does not apply to payments to a lawyer or a law firm for legal services, even if the provider of the legal services is incorporated.

\*\* Or, the value may be reported on a separate statement to the employee.

**Form W-9**  
 (Rev. October 2018)  
 Department of the Treasury  
 Internal Revenue Service

**Request for Taxpayer Identification Number and Certification**

Give Form to the requester. Do not send to the IRS.

Go to [www.irs.gov/FormW9](http://www.irs.gov/FormW9) for instructions and the latest information.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank.  
**Richard K. Bennett**

2 Business name/disregarded entity name, if different from above

3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes.  
 Individual/sole proprietor or single-member LLC  
 C Corporation  
 S Corporation  
 Partnership  
 Trust/estate  
 Limited liability company. Enter the tax classification [D=C corporation, S=S corporation, P=Partnership] \_\_\_\_\_  
**Note:** Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.  
 Other (see instructions) \_\_\_\_\_

4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3).  
 Exempt payee code (if any) \_\_\_\_\_  
 Exemption from FATCA reporting code (if any) \_\_\_\_\_  
 (Applies to accounts maintained outside the U.S.)

5 Address (number, street, and apt. or suite no.) See instructions.  
**829 Garner Street**

6 City, state, and ZIP code  
**Thomasville, SC 27360**

7 List account number(s) here (optional)

**Part I Taxpayer Identification Number (TIN)**  
 Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.  
**Note:** If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number  
 4 0 3 - 9 9 - 1 2 9 7  
 or  
 Employer identification number

**Part II Certification**  
 Under penalties of perjury, I certify that:  
 1. The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and  
 2. I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and  
 3. I am a U.S. citizen or other U.S. person (defined below); and  
 4. The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.  
**Certification instructions.** You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here Signature of U.S. person *Richard K. Bennett* Date 1/2/19

Use this form to obtain the Taxpayer Identification Number in nonemployee situations.

Do Not Staple 6969

Form **1096** **Annual Summary and Transmittal of U.S. Information Returns** OMB No. 1545-0108  
 Department of the Treasury Internal Revenue Service **2019**

FILER'S name  
**ABC Charity**  
 Street address (including room or suite number)  
**2870 North Hull Street**  
 City or town, state or province, country, and ZIP or foreign postal code  
**Traverse City, MI 49615**

Name of person to contact **Marianne Smith** Telephone number **231-435-2201**  
 Email address **marsmith@msn.com** Fax number **231-435-2205**

**For Official Use Only**

1 Employer identification number **35-2946039** 2 Social security number 3 Total number of forms **10** 4 Federal income tax withheld \$ 5 Total amount reported with this Form 1096 \$ **9843.00**

6 Enter an "X" in only one box below to indicate the type of form being filed.

W-2G 32	1097-BTC 80	1098 81	1098-C 78	1098-E 84	1098-F 03	1098-Q 74	1098-T 83	1099-A 80	1099-B 79	1099-C 85	1099-CAP 73	1099-DIV 91	1099-G 86	1099-INT 92	1099-K 10	1099-L5 16
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
1099-LTC 99	1099-MISC 96	1099-ODD 96	1099-PATR 97	1099-Q 31	1099-QA 1A	1099-R 98	1099-S 75	1099-SA 94	1099-SB 43	3921 25	3922 26	5498 28	5498-ESA 72	5498-GA 2A	5498-SA 27	
<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>														

7 Form 1099-MISC with NEC in box 7, check

**Return this entire page to the Internal Revenue Service. Photocopies are not acceptable.**

Under penalties of perjury, I declare that I have examined this return and accompanying documents and, to the best of my knowledge and belief, they are true, correct, and complete.

Signature *Paul L. Lewis* Title **Treasurer** Date **1/13/19**

This form is the "cover sheet" or transmittal form that must accompany all your Forms 1099-MISC and other information forms.

9595 <input type="checkbox"/> VOID <input type="checkbox"/> CORRECTED				OMB No. 1545-0115		<b>2018</b>	<b>Miscellaneous Income</b>
PAYER'S name, street address, city or town, state or province, country, ZIP or foreign postal code, and telephone no.  <b>ABC Charity 110 Harding Avenue Cincinnati, OH 45963</b>		1 Rents		Form <b>1099-MISC</b>			
		\$					
PAYER'S TIN		RECIPIENT'S TIN		2 Royalties		3 Other income	
35-1148942		389-11-8067		\$		4 Federal income tax withheld	
RECIPIENT'S name		7 Nonemployee compensation		\$		6 Medical and health care payments	
Street address (including apt. no.) <b>512 Warren Avenue</b>		\$ <b>2400.00</b>		\$		8 Substitute payments in lieu of dividends or interest	
City or town, state or province, country, and ZIP or foreign postal code <b>Norwood, OH 45212</b>		11		12		<b>Copy A For Internal Revenue Service Center</b>	
Account number (see instructions)		FATCA filing requirement <input type="checkbox"/>		13 Excess golden parachute payments			
15a Section 409A deferrals		15b Section 409A income		16 State tax withheld		17 State/Payer's state no.	
\$		\$		\$		\$	
18 State income						\$	

Form **1099-MISC**    Cat. No. 14425J    [www.irs.gov/Form1099MISC](http://www.irs.gov/Form1099MISC)    Department of the Treasury - Internal Revenue Service

**Do Not Cut or Separate Forms on This Page — Do Not Cut or Separate Forms on This Page**

Use this form to report royalty and nonemployee services payments.

9292 <input type="checkbox"/> VOID <input type="checkbox"/> CORRECTED				OMB No. 1545-0112		<b>2018</b>	<b>Interest Income</b>
PAYER'S name, street address, city or town, state or province, country, ZIP or foreign postal code, and telephone no.  <b>Lancaster Community Church 1425 Spencer Avenue Logansport, IN 46958</b>		Payer's RTN (optional)		Form <b>1099-INT</b>			
		1 Interest income				\$ <b>913.00</b>	
PAYER'S TIN		RECIPIENT'S TIN		2 Early withdrawal penalty		<b>Copy A For Internal Revenue Service Center</b>	
35-7921873		307-20-6590		\$			
RECIPIENT'S name		4 Federal income tax withheld		5 Investment expenses		<b>File with Form 1096.</b>	
Street address (including apt. no.) <b>804 Linden Avenue</b>		\$		\$			
		City or town, state or province, country, and ZIP or foreign postal code <b>Wabash, IN 46992</b>		6 Foreign tax paid		7 Foreign country or U.S. possession	
Account number (see instructions)		FATCA filing requirement <input type="checkbox"/>		8 Tax-exempt interest		9 Specified private activity bond interest	
2nd TIN not <input type="checkbox"/>		12 Bond premium on Treasury obligations		13 Bond premium on tax-exempt bond			
		\$		\$			
		14 Tax-exempt and tax credit bond CUSIP no.		15 State		16 State identification no.	
						17 State tax withheld	
						\$	

Form **1099-INT**    Cat. No. 14410K    [www.irs.gov/Form1099INT](http://www.irs.gov/Form1099INT)    Department of the Treasury - Internal Revenue Service

**Do Not Cut or Separate Forms on This Page — Do Not Cut or Separate Forms on This Page**

Use this form to report certain interest payments to the recipients.

**Form 990-T**

**Exempt Organization Business Income Tax Return**  
(and proxy tax under section 6033(e))

OMB No. 1545-0687

2018

For calendar year 2018 or other tax year beginning \_\_\_\_\_, 2018, and ending \_\_\_\_\_, 20 \_\_\_\_\_.

▶ Go to [www.irs.gov/Form990T](http://www.irs.gov/Form990T) for instructions and the latest information.

▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).

**Open to Public Inspection for 501(c)(3) Organizations Only**

**A** Check box if address changed

**B** Exempt under section  501(c)(3)  408(e)  220(e)  408A  530(a)  529(a)

**C** Book value of all assets at end of year **2,342,700**

**Print or Type**

Name of organization (  Check box if name changed and see instructions.)  
**Family Bible Church**

Number, street, and room or suite no. If a P.O. box, see instructions.  
**400 North Sunset Avenue**

City or town, state or province, country, and ZIP or foreign postal code  
**Lemon Grove, CA 92045**

**D** Employer identification number (Employees' trust, see instructions.)  
**35-4427081**

**E** Unrelated business activity code (See instructions.)  
**532000**

**F** Group exemption number (See instructions.) ▶ \_\_\_\_\_

**G** Check organization type ▶  501(c) corporation  501(c) trust  401(a) trust  Other trust

**H** Enter the number of the organization's unrelated trades or businesses. ▶ 1 Describe the only (or first) unrelated trade or business here ▶ **Sales of unrelated merchandise**. If only one, complete Parts I–V. If more than one, describe the first in the blank space at the end of the previous sentence, complete Parts I and II, complete a Schedule M for each additional trade or business, then complete Parts III–V.

**I** During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group? . . . ▶  Yes  No If "Yes," enter the name and identifying number of the parent corporation. ▶ \_\_\_\_\_

**J** The books are in care of ▶ **Tom Jones** Telephone number ▶ **506-321-145**

Part I Unrelated Trade or Business Income		(A) Income	(B) Expenses	(C) Net
1a	Gross receipts or sales			
b	Less returns and allowances			
<b>c Balance ▶</b>				
2	Cost of goods sold (Schedule A, line 7)			
3	Gross profit. Subtract line 2 from line 1c			
4a	Capital gain net income (attach Schedule D)			
b	Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797)			
c	Capital loss deduction for trusts			
5	Income (loss) from a partnership or an S corporation (attach statement)			
6	Rent income (Schedule C)			
7	Unrelated debt-financed income (Schedule E)	79,740	52,301	27,439
8	Interest, annuities, royalties, and rents from a controlled organization (Schedule F)			
9	Investment income of a section 501(c)(7), (9), or (17) organization (Schedule G)			
10	Exploited exempt activity income (Schedule I)			
11	Advertising income (Schedule J)			
12	Other income (See instructions; attach schedule)			
13	Total. Combine lines 3 through 12	79,740	52,301	27,439

Part II Deductions Not Taken Elsewhere (See instructions for limitations on deductions.) (Except for contributions, deductions must be directly connected with the unrelated business income.)		(A) Income	(B) Expenses	(C) Net
14	Compensation of officers, directors, and trustees (Schedule K)			
15	Salaries and wages			
16	Repairs and maintenance			
17	Bad debts			
18	Interest (attach schedule) (see instructions)			
19	Taxes and licenses			
20	Charitable contributions (See instructions for limitation rules)			
21	Depreciation (attach Form 4562)			
22	Less depreciation claimed on Schedule A and elsewhere on return	21		
23	Depletion			
24	Contributions to deferred compensation plans			
25	Employee benefit programs			
26	Excess exempt expenses (Schedule I)			
27	Excess readership costs (Schedule J)			
28	Other deductions (attach schedule)			
29	Total deductions. Add lines 14 through 28			
30	Unrelated business taxable income before net operating loss deduction. Subtract line 29 from line 13			27,439
31	Deduction for net operating loss arising in tax years beginning on or after January 1, 2018 (see instructions)			
32	Unrelated business taxable income. Subtract line 31 from line 30			27,439

For Paperwork Reduction Act Notice, see instructions. Cat. No. 11291J Form 990-T (2018)

## Charitable Gift Reporting

A “gift” is the unconditional transfer of cash or property with no personal benefit to the giver. The mere transfer of funds to a church is not necessarily a gift. For example, when a parent pays the tuition for a child to attend a church-operated school, there is no gift or charitable deduction despite the educational nature of the organization. Yet, a gift restricted for a specific church purpose or a future time period is an unconditional transfer.

If payments are made to a church to receive something in exchange (an “exchange transaction”), the transaction is more in the nature of a purchase. The tax law states that a transfer to a church is not a contribution when made “with a reasonable expectation of financial return commensurate with the amount of the transfer.” When one transfer comprises both a gift and a purchase, only the gift portion is deductible.

Charitable contributions are deductible if given “to and for the use of” a church to be used under its control to accomplish its exempt purposes.

The following are three types of gifts commonly given to churches:

- **Gifts without giver stipulations.** Contributions received without giver restriction (e.g., “use where needed most”) are generally tax-deductible.
- **Personal gifts.** Gifts made through an organization to an individual, where the giver has specified the identity of the person who is to receive the gift, by name, generally are not tax-deductible.

A church does not have a sound position to accept personal gifts. However, if a church accepts personal gifts, charitable gift acknowledgments should not be issued to the giver, and the church should affirmatively advise givers that the gifts are not tax-deductible.

- **Giver-restricted gifts.** Givers often place temporary or permanent restrictions on gifts that limit their use to certain purposes or times. These stipulations specify a use for a contributed asset that is more specific than the broad limits relating to the nature of the church, the environment in which it operates, and the purposes specified in its articles of incorporation or bylaws (or comparable documents for unincorporated churches).

If gifts are earmarked for a specific individual, no tax deduction is generally allowed unless the church exercises adequate discretion and control over the funds and they are spent for program activities of the church (see pages 41 for a discussion of preferred gifts).

### ● What Gifts Are *Not* Tax-Deductible?

The church should not provide a contribution acknowledgment for certain gifts. Some examples of gifts that do not result in a tax deduction are:

- **Services.** No deduction is allowed for the contribution of services to a church.

**Example:** A carpenter donates two months of labor on the construction of a new facility built by the church. The carpenter is not eligible for a charitable deduction for the donation of his time. He is entitled to a charitable deduction for the out-of-pocket expenses for any supplies he donates to the project, and his mileage driving to and



#### Warning

When a person makes a gift of services to a church, it may be the most valuable gift that can be made—a gift of one’s talents. However, the gift of services does not qualify for a charitable deduction and it should never be acknowledged by the church—except to express appreciation. Out-of-pocket expenses related to the gift of services qualify as a charitable gift.

from the project is deductible at the charitable mileage deduction rate of 14 cents per mile. If donated out-of-pocket expenses are \$250 or more in a calendar year, the carpenter will need an acknowledgment from the church (see page 44).

- **Use of property.** The gift of the right to use property does not yield a tax deduction to the giver.

*Example:* A giver provides a church with the rent-free use of an automobile for a year. There is no charitable deduction available to the giver for the value of that use. If the giver paid the taxes, insurance, repairs, gas, or oil for the vehicle, these out-of-pocket expenses would be deductible as a charitable contribution.

- **Strings attached.** A gift must generally be complete and irrevocable to qualify for a charitable deduction. There is usually no charitable deduction if the giver leaves “strings attached” that can be pulled later to bring the gift back to the giver or remove it from the control of the church.

## ● When Is a Gift Tax-Deductible?

When givers make gifts near the end of the year, the question often arises: “Is my gift deductible this year?” The timing of a giver’s charitable deduction, assuming deductions are itemized, depends on various factors:

- **Checks.** A donation by check is considered to be made on the date the check is delivered or mailed, as evidenced by its postmark, if the check subsequently clears the giver’s bank in due course. For example, a check that is mailed with a December 31 postmark and promptly deposited by the church will be deductible by the giver in the year the check is written, even though the check clears the bank the following year. However, a postdated check is not deductible until the date shown.

*Example 1:* A giver mails a check with a postmark of December 31, 2018. The church does not receive the check until January 7, 2019. The church deposits the check in its bank on January 7, and it clears the giver’s bank on January 10. The gift is deductible by the giver in 2018.

*Example 2:* A giver delivers a check to the church on December 31, 2018. The giver asks that the check be held for three months. Following the giver’s request, the church deposits the check on March 31, 2019. This gift is deductible by the giver in 2019.

- **Securities.** A contribution of stock is completed upon the unconditional delivery of a properly endorsed stock certificate to the church or its agent. If the stock is mailed and is received by the church or its agent in the ordinary course of the mail, the gift is effective on the date of mailing. If the giver delivers a stock certificate to the issuing corporation or to the giver’s broker for transfer to the name of the church, the contribution is not completed until the stock is actually transferred on the corporation’s books.
- **Real estate.** A gift of real estate is deductible at the time a properly executed deed is delivered to the church.
- **Credit cards.** A contribution charged to a bank credit card is deductible by the giver when the charge is made, even though the giver does not pay the credit card charge until the next year.

- **Electronic funds transfer.** Givers may instruct their banks via phone, mobile devices, or the internet to pay contributions to the church. If a giver uses this method to make a donation, it is deductible at the time payment is made by the bank.

IRS Publication 526 (Charitable Contributions) does not provide specific guidance on electronic funds transfers (EFTs) via the internet or mobile devices. It says “pay-by-phone” arrangements are not deductible at the time the giver directs the payment but rather when the payment is made by the financial institution.

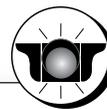
- **Pledges.** A pledge is not deductible until payment or other satisfaction of the pledge is made.

## ● Charitable Gift Acknowledgments

Contributors to your church seeking a federal income tax charitable contribution deduction must produce, if asked, a written acknowledgment from the church if a single contribution’s value is \$250 or more. Strictly speaking, the burden of compliance with the \$250 or more rules falls on the giver. In reality, the burden and administrative costs fall on the church, not the giver.

If a giver makes multiple contributions of \$250 or more to the church, one acknowledgment that reflects the total amount of the giver’s contributions to the church for the year is sufficient. In other words, the church can total all of the contributions for a giver and only show the total amount on the acknowledgment (see page 8 for sample acknowledgments).

- **Information to be included in the acknowledgment.** The following information must be included in the gift acknowledgment:
  - the giver’s name
  - if cash, the amount of cash contributed
  - if property, a description, but not the value of the property (if the gift is an auto, boat, or airplane, the ministry must generally provide Form 1098-C to the giver—see pages 37-39 for a more detailed discussion)
  - a statement explaining whether the ministry provided any goods or services to the giver in exchange for the contribution
    - if goods or services were provided to the giver, a description and good-faith estimate of their value and a statement that the giver’s charitable deduction is limited to the amount of the payment in excess of that value, and if services were provided consisting solely of intangible religious benefits, a statement to that effect
    - if no goods or services were provided to the giver, the acknowledgment must state so
  - the date the donation was made
  - the date the acknowledgment was issued
- **When acknowledgments should be issued.** Givers must obtain their acknowledgments no later than the earlier of either the due date, plus any extension, of their income tax returns or the date the return is filed. If a giver receives the acknowledgment after this date, the gift does not qualify for a contribution deduction, even on an amended return.



### Caution

A giver will not be allowed a charitable deduction for single donations of \$250 or more unless the giver has an acknowledgment from the church. This applies to any type of donation. For a single donation of \$250 or more made by check, the canceled check is not adequate substantiation.

If the church is issuing acknowledgments on an annual basis, it should try to get them to their givers by at least January 31 each year and earlier in January if possible. This will assist givers in gathering the necessary data for tax return preparation.

- **When acknowledgments should not be issued.** The church may be asked to issue acknowledgments when no acknowledgment is due. When payments made to the church represent the fair market value of products or services provided to the payer, no acknowledgment should be issued. When a check is given to the church but the payee is another nonprofit organization, no acknowledgment is due.

***Example 1:*** The Brown family uses the sanctuary and fellowship hall for a wedding and a reception. The normal rental fee is \$300. Their check to the church for \$300 is marked “Contribution,” and they ask for an acknowledgment since the amount was for \$250 or more. No acknowledgment should be given because no charitable contribution was made.

***Example 2:*** The Brown family uses the sanctuary and fellowship hall for a wedding and a reception. The church does not have a stated use fee but asks for a donation from those who use the facility. The comparable fee to rent similar facilities is for \$250. The Browns give a check to the church for \$250 marked “Contribution” and ask for an acknowledgment since it was for \$250 or more. No acknowledgment should be given because no charitable contribution was made.

***Example 3:*** The church operates a school. The parent of a student at the school writes a \$400 tuition check payable to the church and requests an acknowledgment since it was for \$250 or more. No acknowledgment should be given because no charitable contribution was made.

***Example 4:*** The Sunday services are recorded, and recordings from the service may be obtained for a “contribution” of \$5. This is a quid pro quo transaction (see pages 42-43). There is generally no charitable deduction for this payment since the \$5 approximates the fair market value of the recording. (*Note:* Simply calling a payment a “contribution” does not make it so.)

- **Frequency of issuing acknowledgments.** Acknowledgments can be issued gift-by-gift, monthly, quarterly, annually, or by any other frequency. For ease of administration and clear communication with givers, many churches provide an acknowledgment for all gifts, whether more or less than \$250.
- **Form of acknowledgments.** Except for Form 1098-C—used for gifts of autos, boats, or airplanes—no specific design of the acknowledgment is required. The IRS has not issued any sample acknowledgments for churches to follow.

The acknowledgment can be a letter, a postcard, or a computer-generated form. It does not have to include the giver’s social security number or other taxpayer identification number. An acknowledgment can also be provided electronically, such as via an email addressed to the giver. There is no requirement for the acknowledgment to be signed.

- **Separate gifts of less than \$250.** If a giver makes separate gifts during a calendar year of less than \$250, there is no acknowledgment requirement since each gift is a separate contribution. The giver’s canceled check will provide sufficient substantiation. However, most churches acknowledge all gifts with no distinction between the gifts under or over \$250.

**Sample Charitable Gift Acknowledgment**

Received from: Howard K. Auburn Acknowledgment #1  
Cash received as an absolute gift:

Date Cash Received	Amount Received
1/2/18	\$250.00
1/16/18	50.00
3/13/18	300.00
3/27/18	100.00
6/12/18	500.00
7/10/18	150.00
8/21/18	200.00
10/16/18	400.00
11/20/18	350.00
	<u>\$2,300.00</u>

Any goods or services you may have received in connection with this gift were solely intangible religious benefits.

(Note: It is very important for a church to use wording of this nature when no goods or services were given in exchange for the gift.)

This document is necessary for any available federal income tax deduction for your contribution. Please retain it for your records.

Acknowledgment issued on: January 10, 2019  
Acknowledgment issued by: Harold Morrison, Treasurer  
Castleview Church  
1008 High Drive  
Dover, DE 19901

This sample acknowledgment is based on the following assumptions:

- A. No goods or services were provided in exchange for the gifts other than intangible religious benefits.
- B. The acknowledgment is issued on a periodic or annual basis for all gifts, whether over or under \$250.

All acknowledgments should be numbered consecutively for control and accounting purposes for all the acknowledgments.

**Sample Charitable Gift Acknowledgment**

Received from: Charles K. Vandell Acknowledgment #2  
Cash received:

Date Cash Received	Gross Amount Received	Value of Goods or Services	Net Charitable Contribution
1/23/18	\$80.00	\$25.00 <sup>(1)</sup>	\$ 55.00
3/20/18	300.00		300.00
4/24/18	60.00		60.00
6/19/18	500.00	100.00 <sup>(2)</sup>	400.00
9/04/18	275.00		275.00
10/30/18	200.00		200.00
12/18/18	1,000.00		1,000.00
			<u>\$2,290.00</u>

Property received described as follows:

Received on October 22, 2018, 12 brown Samsonite folding chairs.

In return for certain gifts listed above, we provided you with the following goods or services (our estimate of the fair market value is indicated):

- (1) Christian music CDs \$25.00
- (2) Limited edition art print \$100.00

You may have also received intangible religious benefits, but these benefits do not need to be valued for tax purposes.

The deductible portion of your contribution for federal income tax purposes is limited to the excess of your contribution over the value of goods and services we provided to you.

This document is necessary for any available federal income tax deduction for your contribution. Please retain it for your records.

Acknowledgment issued on: January 15, 2019  
Acknowledgment issued by: Harold Morrison, Treasurer  
Castleview Church  
1008 High Drive  
Dover, DE 19901

This sample acknowledgment is based on the following assumptions:

- A. Goods or services were provided in exchange for the gifts.
- B. The acknowledgment is issued on a periodic or annual basis for all gifts whether over or under \$250.

All acknowledgments should be numbered consecutively for control and accounting purposes.

- **Donations payable to another charity.** A member may place a check in the offering plate of \$250 or more, payable to a mission organization and designated for the support of a particular missionary serving with the mission. In this instance, no acknowledgment is required by the church. Since the check was payable to the mission agency, that entity will need to issue the acknowledgment to entitle the giver to claim the gift as a charitable contribution.
- **Giver's out-of-pocket expenses.** Volunteers may incur out-of-pocket expenses on behalf of the church. Substantiation from the church is required if a volunteer claims a deduction for unreimbursed expenses of \$250 or more. However, the IRS acknowledges that the church may be unaware of the details of the expenses or the dates on which they were incurred. Therefore, the church must substantiate only the types of services performed by the volunteer which relate to the out-of-pocket expenses.
- **Foreign organizations.** Donations must be made to domestic organizations to qualify for a charitable deduction.

**Example 1:** A gift made directly to a missionary group organized and operating in Israel does not qualify for a charitable deduction.

**Example 2:** A gift to a church with a designation that the funds be used for a China-based mission agency may qualify for a charitable deduction if the church conducts



**Caution**

If an individual is chosen as a representative to an annual church-related convention, purchases an airline ticket for \$500, and is not reimbursed by the church, this expense may be claimed as a charitable deduction. The church should provide a statement describing the services provided in attending the convention and state that no goods or services were provided in exchange for the gift, if this is true.

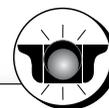
adequate due diligence with respect to the work conducted by the China-based ministry.

- **Individuals.** Gifts made to poor or needy individuals ordinarily do not qualify as charitable contributions. Gifts made personally to employees of a church are not charitable contributions.

## ● Reporting to the IRS

Most gifts do not require any reporting by the church to the IRS. In addition to gifts of automobiles, boats, and airplanes, certain gifts require IRS reporting, or execution of a form that the giver files with the IRS:

- **Noncash gifts in excess of \$500.** Gifts of property valued at \$500 or more require the completion of certain information on page 1 of Form 8283. For gifts between \$500 and \$5,000 in value, the IRS does not require an appraisal or signature of the charity.
- **Noncash gifts in excess of \$5,000.** Substantiation requirements apply to contributions of property (other than money and publicly traded securities), if the total claimed or reported value of the property is more than \$5,000. For these gifts, the giver must obtain a qualified appraisal and attach an appraisal summary to the return on which the deduction is claimed. There is an exception for nonpublicly-traded stock. If the claimed value of the stock does not exceed \$10,000 but is greater than \$5,000, the giver does not have to obtain an appraisal by a qualified appraiser.



### Caution

Charitable deductions for gifts of automobiles, boats, and airplanes are generally limited to the gross proceeds of the sale of the property by the church.

The appraisal declaration must be completed on page two of Form 8283 (see page 49), signed and dated by the church and the appraiser, and attached to the giver's return on which a deduction is claimed. The signature by the church does not represent concurrence in the appraised value of the contributed property.

If Form 8283 is required, it is the giver's responsibility to file it. The church is under no responsibility to see that givers file this form or that it is properly completed. However, advising givers of their obligations and providing them with the form can produce giver goodwill.

- **Charity reporting for contributed property.** If a noncash gift requiring an appraisal summary on Form 8283 is sold, exchanged, or otherwise disposed of by the church within three years after the date of its contribution, the church must file Form 8282 (see pages 48-49) with the IRS within 125 days of the disposition of the asset.

This form provides detailed information on the gift and the disposal of the property. A copy of this information return must be provided to the giver and retained by the church. A church that receives a charitable contribution valued at more than \$5,000 from a corporation generally does not have to complete Form 8283.

A letter or other written communication from a church acknowledging receipt of the property and showing the name of the giver, the date and location of the contribution, and a detailed description of the property is an acceptable contribution acknowledgment for a gift of property.

There is no requirement to include the value of contributed property on the acknowledgment. A tension often surrounds a significant gift of property because the giver may request the church to include an excessively high value on the charitable acknowledgment. It is wise

7878 <input type="checkbox"/> VOID <input type="checkbox"/> CORRECTED		1 Date of contribution 1/15/18		OMB No. 1545-1959	Contributions of Motor Vehicles, Boats, and Airplanes
DONEE'S name, street address, city or town, state or province, country, ZIP or foreign postal code, and telephone no.  Lamont Community Church 101 East Main Street Lamont, KS 66855		2a Odometer mileage 81,980		2018 Form 1098-C	
		2b Year 2003	2c Make Chevy		
DONEE'S TIN 35-0189211	DONOR'S TIN 514-41-8007	3 Vehicle or other identification number 1FAP58923V159753			<p><b>Copy A</b></p> <p>For Internal Revenue Service Center File with Form 1098.</p> <p>For Privacy Act and Paperwork Reduction Act Notice, see the 2018 General Instructions for Certain Information Returns.</p>
DONOR'S name Fred Wilbur		4a <input checked="" type="checkbox"/> Donee certifies that vehicle was sold in arm's length transaction to unrelated party			
Street address (including apt. no.) 512 North Main		4b Date of sale 1/25/16			
City or town, state or province, country, and ZIP or foreign postal code Lamont, KS 66855		4c Gross proceeds from sale (see instructions) \$ 3,000			
5a <input type="checkbox"/> Donee certifies that vehicle will not be transferred for money, other property, or services before completion of material improvements or significant intervening use					
5b <input type="checkbox"/> Donee certifies that vehicle is to be transferred to a needy individual for significantly below fair market value in furtherance of donee's charitable purpose					
5c Donee certifies the following detailed description of material improvements or significant intervening use and duration of use					
6a Did you provide goods or services in exchange for the vehicle? . . . . . ► Yes <input type="checkbox"/> No <input checked="" type="checkbox"/>					
6b Value of goods and services provided in exchange for the vehicle \$					
6c Describe the goods and services, if any, that were provided. If this box is checked, donee certifies that the goods and services consisted solely of intangible religious benefits . . . . . ► <input type="checkbox"/>					

for the church to remain impartial in the matter and simply acknowledge the property by description with the exclusion of a dollar amount.

*Example:* A church receives a gift of real estate. The acknowledgment should include the legal description of the real property and a description of the improvements, with no indication of the dollar value.

- **Acknowledging and reporting gifts of autos, boats, and airplanes.** Churches are required to provide contemporaneous written acknowledgment (generally using Form 1098-C; see above) containing specific information to givers of autos, boats, and airplanes. Taxpayers are required to include a copy of the written acknowledgments with their tax returns in order to receive a deduction. The church is also required to provide the information contained in the acknowledgment to the IRS. The information included in such acknowledgments as well as the meaning of “contemporaneous” depends on what the charity does with the donated vehicle.

**Vehicle sold before use or improvement.** If the donated auto, boat, or airplane is sold before significant intervening use or material improvement by the church, the gross proceeds received by the church from the sale of the vehicle must be included on the written acknowledgment. Therefore, for donated property sold before use or improvement, the deductible amount is the gross proceeds received from the sale.

**Vehicle not sold before use or improvement.** Churches may plan to significantly use or materially improve a donated auto, boat, or airplane before or instead of selling the property. The deductible amount for contributed autos, boats, or airplanes that will be used or improved by the church is the fair market value of the property, as determined by the giver, taking into consideration accessories, mileage, and other indicators of the property's general condition.

If the church keeps the property, the private-party sale price must be used by givers to figure the charitable tax deduction, not the higher dealer retail price.

**Vehicle sold at a price significantly below fair market value or gratuitously transferred to a needy individual.** In certain instances, an auto, boat, or airplane may be sold at a price significantly below fair market value or gratuitously transferred to a needy individual in direct furtherance of the church's charitable purpose (although it is difficult to imagine how a boat or an airplane would meet this definition).

**Timeliness of providing Form 1098-C.** Generally, no deduction is allowed unless givers receive Form 1098-C within 30 days after the date that the property is sold or within 30 days of the donation date if the church keeps the property. If the property is sold, givers must be informed of the gross selling price.

## ● Special Charitable Contribution Issues

### Granting of Scholarships

When scholarship assistance is provided by a church, it requires careful compliance with tax laws and regulations. Three distinct areas of the tax law must be addressed:

- **Protecting the contributor's tax deduction.** The contribution deduction requires the gift be "to or for the use of" a church, not an individual. To qualify, the gift must be to a church (or other charity), knowing it will be used for scholarships, but without knowing who will receive the scholarship. A gift designated for a specific individual will not qualify.

The following five guidelines apply to protecting the contribution deduction:

1. The church determines all scholarship recipients through the use of a scholarship committee.
  2. The church has a well-published policy stating that it determines the recipients according to its own policies and that it expressly rejects any effort to honor a giver's recommendation(s).
  3. All scholarship policies contain the following statement: "Scholarships are awarded without regard to sex, race, nationality, or national origin."
  4. Recipients of scholarships and the amount they are to receive will be based on funds already received.
  5. At a minimum, the criteria for scholarship qualification are in writing.
- **Protecting the status of the payments to the scholarship recipient.** Only a candidate for a degree can exclude amounts received as a scholarship. A qualified scholarship is any payment



#### Key Issue

Too often, well-meaning people want to help a relative or a friend pay their school bills, plus they want a tax deduction for the assistance. So, instead of making a personal nondeductible gift to the intended beneficiary, they make a "gift" to a church with a request to provide a scholarship for a designated individual. This transfer of funds is not a charitable contribution and the funds should not be accepted by the church.

### **Sample Benevolence Fund Policy**

Whereas, New Haven Church has a ministry to needy individuals; and

Whereas, The church desires to establish a Benevolence Fund through which funds for the support of needy individuals may be administered; and

Whereas, The church desires to operate the Benevolence Fund according to the highest standards of integrity;

**Resolved,** That New Haven Church establish a Benevolence Fund to help individuals in financial need and develop written procedures to document the need, establish reasonable limitations of support per person during a specified time period, and obtain external verification of the need; and

**Resolved,** That the church will accept only contributions to the Benevolence Fund that are “to or for the use” of the church, and their use must be subject to the control and discretion of the church board. Givers may make suggestions but not designations or restrictions concerning the identity of the needy individuals; and

**Resolved,** That the church will provide a charitable contribution acknowledgment for gifts that meet the test outlined in the previous resolution. The church reserves the right to return any gifts that do not meet the test.

to or for the student if it is for “tuition and fees” or for enrollment or “fees, books, supplies, and equipment” required for specific courses. It is not necessary for a church granting a scholarship to confirm that it will be used only for qualified uses. The person receiving the scholarship must report excess amounts as taxable income.

- ▶ **Employee dependent scholarship programs.** Generally, scholarships for employees’ dependents will be considered taxable compensation to the employee unless they meet the following precise guidelines. A few of the requirements include:
  1. The existence of the program must not be presented as a benefit of employment by the organization.
  2. Selection of beneficiaries must be made by an independent committee.
  3. Selection must be based solely upon substantial objective standards that are completely unrelated to the employment of the recipients or their parents.
  4. Generally, not more than 25% of eligible dependents may be recipients of scholarships.

#### **Contributions to Needy Individuals and Benevolence Funds**

Contributions made directly by a giver to needy individuals are not deductible. To qualify for a charitable deduction, contributions must be made to a church or other qualified organization. Contributions to benevolence funds may be claimed as charitable deductions if they are not earmarked for particular recipients.

A gift to a church involved in helping needy people that is marked “to aid the unemployed” is generally deductible. Yet if the gift is designated or restricted for the “Brown family” and the church passes the money on to the Browns, the gift is generally not tax-deductible.

If a giver makes a suggestion about the beneficiary of a benevolent contribution, it may be deductible if the church exercises proper control over the benevolence fund. The suggestion must only be advisory in nature, and the church may accept or reject the gift. However, if every “suggestion” is honored by the church, the earmarking could be challenged by the IRS.

A church may want to help a particular individual or family that has unusually high medical bills or other valid personal financial needs. To announce that funds will be received for the individual or family and to acknowledge the monies through the church makes the gifts personal and not deductible as charitable contributions. An option is for the church to set up a trust fund at a local bank. Contributions to the trust fund would not be deductible for tax purposes. Payments from the trust fund would not represent taxable income to a needy individual or family. This method of helping the needy person or family is clearly a legal approach and would represent personal gifts from one individual to another.



### Warning

An area of frequent abuse involves a donation in which the giver specifies that the money must go to a particular individual (or family) to assist their financial needs. Before accepting such a gift, a church must exercise due diligence to ensure the transaction does not actually constitute earmarking of the funds by a giver, which is not deductible as a charitable contribution.

## Contributions to Support Missionaries

Donations may be received, payable to the church, preferred for the support of a particular missionary (often referred to as deputized fundraising). These gifts generally qualify as a charitable contribution if the church exercises sufficient discretion and control over the gift. If so, the church should include the amounts in acknowledgments issued to givers. Then, the funds should be remitted as a gift or a grant to the missionary-sending organization for their disbursement in relation to the individual missionary or directly to the missionary, if the missionary is independent of a missionary-sending organization. The IRS has acknowledged that deputized fundraising is a widespread and legitimate practice and that the contributions properly raised by this method are tax-deductible.

## Contributions for Short-Term Mission Trips

It is a common practice for churches to raise funds to send volunteers on short-term mission trips. The funds are often raised by a participant preferred for his or her own trip expenses, as opposed to raising the funds for the group of volunteers as a whole.

Tax-deductible contributions for short-term missionary trips must be made “to or for the use of” the church.

If the giver only intends to benefit the person—using the church as an intermediary in order to obtain a tax deduction for an otherwise nondeductible gift—the contribution will not be tax-deductible. Such a motivation may be encouraged by promises of a refund if the person does not go or if too much money is raised.

However, when the church exercises control over the project, the contributions, and who participates; and when contribution requests emphasize funding the project, as a whole, the giver’s contributions should be treated as tax-deductible gifts to the church.



### Idea

Donations for short-term mission trips generally fall under the same rules as gifts to support the ministry of career missionaries. Even gifts from an adult trip participant to a church to fund the adult’s trip may qualify for a charitable deduction. Further analysis is necessary regarding the person vs. ministry purpose of the trip when funds are raised for minors.

## Quid Pro Quo Disclosure Requirements

A quid pro quo payment is one made partly as a contribution and partly for goods or services provided to the giver by the church. A giver may deduct only the amount of the contribution above what the goods or services are worth.

The church is required to provide an acknowledgment for all transactions in which the giver makes a payment of more than \$75 to the church and receives goods or services (other than intangible religious benefits or items of token value).

- **Form of the acknowledgment.** The acknowledgment must:
  - ❑ inform the giver that the amount of the contribution that is deductible for federal income tax purposes is limited to the difference in the amount of money and the value of any property contributed by the giver over the value of the goods or services provided by the church, and
  - ❑ provide the giver with a good-faith estimate of the value of goods or services that the church is providing in exchange for the contribution.

Only single payments of more than \$75 are subject to the rules. Payments are not cumulative. It is not a difference of \$75 between the amount given by the giver and the value of the object received by the giver that triggers the disclosure requirements, but the amount actually paid by the giver.

- **Calculating the gift portion.** It is not a requirement for the church to actually complete the subtraction of the benefit from a cash payment, showing the net charitable deduction. However, providing the net amount available for a charitable deduction is a good approach for clear communication with givers.
- **When to make the required disclosures.** The disclosure of the value of goods or services provided to a giver may be made in the solicitation as well as in the subsequent acknowledgment. However, sufficient information will generally not be available to make proper disclosure upon solicitation. For example, the value of a dinner may not be known at the time the solicitation is made.
- **Goods provided to givers.** To determine the net charitable contribution, a gift must generally be reduced by the fair market value of any premium, incentive, or other benefit received by the giver in exchange for the gift. Common examples of premiums are books and tapes. For gifts of over \$75, organizations must advise the giver of the fair market value of the premium or incentive and that the value is not deductible for tax purposes.

Givers must reduce their charitable deduction by the fair market value of goods or services they receive, even when the goods or services were donated to the church for use as premiums or gifts or when they were bought wholesale by the church. Therefore, churches cannot pass



### Remember

Many churches offer products and suggest a donation amount with respect to the products. For example, a church may offer a book with a suggested donation amount of \$30. If the fair market value of the book is \$30 and the individual sends \$30 to the church, no charitable donation has been made. However, if the church receives \$50, a \$20 charitable deduction may be available.



### Warning

A church must furnish a disclosure statement in connection with either the solicitation or the acknowledgment of a quid pro quo contribution of over \$75. The statement must be in writing and must be made in a manner that is likely to come to the attention of the giver. For example, a disclosure in small print within a larger document might not meet this requirement.

along to givers the savings realized by receiving products at no cost or buying products at a discount.

If givers receive benefits of insubstantial value, they are allowed a full tax deduction for the donation if the item is provided free to the giver and if it is low-cost to the church:

- Low-cost items.** If an item that has a cost (not retail value) of less than \$10.90 (2018 inflation-adjusted amount) and bears the church's name or logo is given in return for a donation of more than \$54.50 (2018 inflation-adjusted amount), the giver may claim a charitable deduction for the full amount of the donation. Examples of items that often qualify as tokens are coffee mugs, key chains, bookmarks, and calendars.
  - De minimis* benefits.** A giver can take a full deduction if the fair market value of the benefits received in connection with a gift does not exceed 2% of the donation or \$109 (2018 inflation-adjusted amount), whichever is less.
- **Examples of the quid pro quo rules.** Here are various examples of how the quid pro quo rules apply.
- Admission to events.** Many organizations sponsor banquets, concerts, or other events to which givers and prospective givers are invited in exchange for a contribution or other payment. Often, the giver receives a benefit equivalent to the payment and no charitable deduction is available.  
  
But if the amount paid is more than the value received, the amount in excess of the fair market value is deductible if the giver intended to make a contribution.
  - Bazaars.** Payments for items sold at bazaars and bake sales are not tax-deductible to givers since the purchase price generally equals the fair market value of the item.
  - Banquets.** Whether the church incurs reporting requirements in connection with banquets where funds are raised depends on the specifics of each event.
-

## Sample Letter to Volunteers

Date \_\_\_\_\_

Dear Volunteer:

We appreciate the time, energy, and out-of-pocket costs you devote to our cause as follows:

[Description of Services/Expenses Provided/Date Provided]

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No goods or services were provided to you by our church, except intangible religious benefits, in consideration of your volunteer efforts.

You may deduct unreimbursed expenses that you incur incidental to your volunteer work. Transportation costs (travel from home to our church or other places where you render services), phone calls, postage stamps, stationery, and similar out-of-pocket costs are deductible.

You can deduct the IRS approved charitable mileage rate (14 cents per mile for 2018) in computing the costs of operating your car while doing volunteer work as well as unreimbursed parking and toll costs. Instead of using the cents-per-mile method, you can deduct your actual auto expenses, provided you keep proper records. However, insurance and depreciation on your car are not deductible.

If you travel as a volunteer and must be away from home overnight, reasonable payments for meals and lodging as well as your travel costs are deductible. Your out-of-pocket costs at a convention connected with your volunteer work are deductible if you were duly chosen as a representative of our church.

You cannot deduct travel expenses as charitable gifts if there's a significant element of personal pleasure, recreation, or vacation in the travel.

You cannot deduct the value of your services themselves. For example, if you devote 100 hours during the year to typing for us and the prevailing rate for these services is \$8.00 per hour, you cannot deduct the \$800 value of your services. Although deductions are allowed for property gifts, the IRS doesn't consider your services "property." Nor is the use of your home for meetings a "property contribution."

Finally, you may be required to substantiate your deduction to the IRS. Be prepared to prove your costs with canceled checks, receipted bills, and diary entries. If your expenses total \$250 or more for the calendar year, you must have this acknowledgment in hand before you file your income tax return (including any extensions).

Again, thank you for furthering our cause with that most precious commodity: your time.

Castlevew Church

## Sample Letter to Noncash Givers

### Charitable Gift Acknowledgment for Noncash Gifts (other than for autos, boats, or airplanes)

RETAIN FOR INCOME TAX PURPOSES

Giver's name and address

Thank you for your noncash gift as follows:

Date of gift:

Description of gift:

(**Note:** No value is shown for the gift. Valuation is the responsibility of the giver.)

To substantiate your gift for IRS purposes, the tax law requires that this acknowledgment state whether you have received any goods or services in exchange for the gift. You have received no goods or services. (**Note:** If goods or services were provided to the giver, replace the previous sentence with: In return for your contribution, you have received the following goods or services (description) which we value at (good-faith estimate). The value of the goods and services you received must be deducted from the value of your contribution to determine your charitable deduction.)

If your noncash gifts for the year total more than \$500, you must include Form 8283 (a copy of Form 8283 and its instructions are enclosed for your convenience) with your income tax return. Section A is used to report gifts valued at \$5,000 or under. You can complete Section A on your own. When the value of the gift is more than \$5,000, you will need to have the property appraised. The appraiser's findings are reported in Section B of Form 8283. The rules also apply if you give "similar items of property" with a total value above \$5,000—even if you gave the items to different charities. Section B of Form 8283 must be signed by the appraiser. As the donee, we have already signed the form. It is essential to attach the form to your tax return.

You might want an appraisal (even if your gift does not require one) in case you have to convince the IRS of the property's worth. You never need an appraisal or an appraisal summary for gifts of publicly traded securities, even if their total value exceeds \$5,000. You must report those gifts (when the value is more than \$500) by completing Section A of Form 8283 and attaching it to your return.

For gifts of closely held stock, an appraisal is not required if the value of the stock is under \$10,000, but part of the appraisal summary form must be completed if the value is over \$5,000. If the gift is valued over \$10,000, then both an appraisal and an appraisal summary form are required.

If we receive a gift of property subject to the appraisal summary rules, we must report to both the IRS and you if we dispose of the gift within three years.

Again, we are grateful for your generous contribution. Please let us know if we can give you and your advisors more information about the IRS's reporting requirements.

Castlevew Church

Noncash Acknowledgment # \_\_\_\_\_

(All acknowledgments should be numbered consecutively for control and accounting purposes.)

Date Acknowledgment Issued

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**Note:** If the gift involves an auto, boat, or airplane, see pages 37-39 for the gift deduction rules.

Form **8283**  
 (Rev. December 2014)  
 Department of the Treasury  
 Internal Revenue Service

**Noncash Charitable Contributions**

▶ **Attach to your tax return if you claimed a total deduction of over \$500 for all contributed property.**

▶ **Information about Form 8283 and its separate instructions is at [www.irs.gov/form8283](http://www.irs.gov/form8283).**

OMB No. 1545-0908

Attachment Sequence No. **155**

Name(s) shown on your income tax return

**Mark A. and Joan E. Murphy**

Identifying number  
**392-83-1982**

**Note.** Figure the amount of your contribution deduction before completing this form. See your tax return instructions.

**Section A. Donated Property of \$5,000 or Less and Publicly Traded Securities**—List in this section **only** items (or groups of similar items) for which you claimed a deduction of \$5,000 or less. Also list publicly traded securities even if the deduction is more than \$5,000 (see instructions).

**Part I Information on Donated Property**—If you need more space, attach a statement.

1	(a) Name and address of the donee organization	(b) If donated property is a vehicle (see instructions), check the box. Also enter the vehicle identification number (unless Form 1098-C is attached).	(c) Description of donated property (For a vehicle, enter the year, make, model, and mileage. For securities, enter the company name and the number of shares.)
A	Endless Mountain Church 561 Maple, Rochester, NY 14623	<input type="checkbox"/>	Used bedroom furniture
B		<input type="checkbox"/>	
C		<input type="checkbox"/>	
D		<input type="checkbox"/>	
E		<input type="checkbox"/>	

**Note.** If the amount you claimed as a deduction for an item is \$500 or less, you do not have to complete columns (e), (f), and (g).

	(d) Date of the contribution	(e) Date acquired by donor (mo., yr.)	(f) How acquired by donor	(g) Donor's cost or adjusted basis	(h) Fair market value (see instructions)	(i) Method used to determine the fair market value
A	10/1/18	4/10	Purchased	3,400	750	Sales of comparable used furniture
B						
C						
D						
E						

**Part II Partial Interests and Restricted Use Property**—Complete lines 2a through 2e if you gave less than an entire interest in a property listed in Part I. Complete lines 3a through 3c if conditions were placed on a contribution listed in Part I; also attach the required statement (see instructions).

**2a** Enter the letter from Part I that identifies the property for which you gave less than an entire interest ▶ \_\_\_\_\_  
 If Part II applies to more than one property, attach a separate statement.

**b** Total amount claimed as a deduction for the property listed in Part I: **(1)** For this tax year ▶ \_\_\_\_\_  
**(2)** For any prior tax years ▶ \_\_\_\_\_

**c** Name and address of each organization to which any such contribution was made in a prior year (complete only if different from the donee organization above):

Name of charitable organization (donee) \_\_\_\_\_

Address (number, street, and room or suite no.) \_\_\_\_\_

City or town, state, and ZIP code \_\_\_\_\_

**d** For tangible property, enter the place where the property is located or kept ▶ \_\_\_\_\_

**e** Name of any person, other than the donee organization, having actual possession of the property ▶ \_\_\_\_\_

**3a** Is there a restriction, either temporary or permanent, on the donee's right to use or dispose of the donated property? . . . . . **Yes No**

**b** Did you give to anyone (other than the donee organization or another organization participating with the donee organization in cooperative fundraising) the right to the income from the donated property or to the possession of the property, including the right to vote donated securities, to acquire the property by purchase or otherwise, or to designate the person having such income, possession, or right to acquire? . . . . .

**c** Is there a restriction limiting the donated property for a particular use? . . . . .

**For Paperwork Reduction Act Notice, see separate instructions.**

Cat. No. 62299J

Form **8283** (Rev. 12-2014)

This form must be completed and filed with the giver's income tax return for gifts of property valued at \$500 or more. There is no requirement of an appraisal or signature of the donee organization for gifts valued between \$500 and \$5,000.

Form 8283 (Rev. 12-2014)

Page **2**

Name(s) shown on your income tax return

**Mark A. and Joan E. Murphy**

Identifying number

**392-83-1982**

**Section B. Donated Property Over \$5,000 (Except Publicly Traded Securities)**—Complete this section for one item (or one group of similar items) for which you claimed a deduction of more than \$5,000 per item or group (except contributions of publicly traded securities reported in Section A). Provide a separate form for each property donated unless it is part of a group of similar items. An appraisal is generally required for property listed in Section B. See instructions.

**Part I Information on Donated Property**—To be completed by the taxpayer and/or the appraiser.

**4** Check the box that describes the type of property donated:

- a**  Art\* (contribution of \$20,000 or more)
- b**  Qualified Conservation Contribution
- c**  Equipment
- d**  Art\* (contribution of less than \$20,000)
- e**  Other Real Estate
- f**  Securities
- g**  Collectibles\*\*
- h**  Intellectual Property
- i**  Vehicles
- j**  Other

\*Art includes paintings, sculptures, watercolors, prints, drawings, ceramics, antiques, decorative arts, textiles, carpets, silver, rare manuscripts, historical memorabilia, and other similar objects.

\*\*Collectibles include coins, stamps, books, gems, jewelry, sports memorabilia, dolls, etc., but not art as defined above.

**Note.** In certain cases, you must attach a qualified appraisal of the property. See instructions.

<b>5</b>	(a) Description of donated property (if you need more space, attach a separate statement)	(b) If tangible property was donated, give a brief summary of the overall physical condition of the property at the time of the gift	(c) Appraised fair market value
<b>A</b>	<b>Residence and two lots:</b>	<b>Good Repair</b>	<b>242,500</b>
<b>B</b>	<b>2080 Long Pond Road</b>		
<b>C</b>	<b>Syracuse, NY</b>		
<b>D</b>			

	(d) Date acquired by donor (mo., yr.)	(e) How acquired by donor	(f) Donor's cost or adjusted basis	(g) For bargain sales, enter amount received	See instructions	
					(h) Amount claimed as a deduction	(i) Date of contribution
<b>A</b>	<b>7/20/09</b>	<b>Purchased</b>	<b>236,900</b>		<b>242,500</b>	
<b>B</b>						
<b>C</b>						
<b>D</b>						

**Part II Taxpayer (Donor) Statement**—List each item included in Part I above that the appraisal identifies as having a value of \$500 or less. See instructions.

I declare that the following item(s) included in Part I above has to the best of my knowledge and belief an appraised value of not more than \$500 (per item). Enter identifying letter from Part I and describe the specific item. See instructions. ▶

Signature of taxpayer (donor) ▶ *Mark A. Murphy* Date ▶ **11/28/18**

**Part III Declaration of Appraiser**

I declare that I am not the donor, the donee, a party to the transaction in which the donor acquired the property, employed by, or related to any of the foregoing persons, or married to any person who is related to any of the foregoing persons. And, if regularly used by the donor, donee, or party to the transaction, I performed the majority of my appraisals during my tax year for other persons.

Also, I declare that I perform appraisals on a regular basis; and that because of my qualifications as described in the appraisal, I am qualified to make appraisals of the type of property being valued. I certify that the appraisal fees were not based on a percentage of the appraised property value. Furthermore, I understand that a false or fraudulent overstatement of the property value as described in the qualified appraisal or this Form 8283 may subject me to the penalty under section 6701(a) (aiding and abetting the understatement of tax liability). In addition, I understand that I may be subject to a penalty under section 6695A if I know, or reasonably should know, that my appraisal is to be used in connection with a return or claim for refund and a substantial or gross valuation misstatement results from my appraisal. I affirm that I have not been barred from presenting evidence or testimony by the Office of Professional Responsibility.

Sign Here Signature ▶ *Andrew J. Noble* Title ▶ **President** Date ▶ **11/20/18**

Business address (including room or suite no.) **1100 North Adams Street** Identifying number **541-90-9796**

City or town, state, and ZIP code

**Elmira, NY 14904**

**Part IV Donee Acknowledgment**—To be completed by the charitable organization.

This charitable organization acknowledges that it is a qualified organization under section 170(c) and that it received the donated property as described in Section B, Part I, above on the following date ▶ **8/31/18**

Furthermore, this organization affirms that in the event it sells, exchanges, or otherwise disposes of the property described in Section B, Part I (or any portion thereof) within 3 years after the date of receipt, it will file **Form 8282**, Donee Information Return, with the IRS and give the donor a copy of that form. This acknowledgment does not represent agreement with the claimed fair market value.

Does the organization intend to use the property for an unrelated use? ▶  Yes  No

Name of charitable organization (donee) <b>Fairlawn Heights Church</b>	Employer identification number <b>35-4029876</b>
Address (number, street, and room or suite no.) <b>PO Box 829</b>	City or town, state, and ZIP code <b>Oswego, NY 13126</b>
Authorized signature <i>James A. Block</i>	Title <b>Executive Pastor</b> Date <b>12/15/18</b>

Form **8283** (Rev. 12-2014)

Section B must be completed for gifts of items (or groups of similar items) for which a deduction was claimed of more than \$5,000 per item or group.

Form **8282**

(Rev. April 2009)  
Department of the Treasury  
Internal Revenue Service

**Donee Information Return**  
(Sale, Exchange, or Other Disposition of Donated Property)

▶ See instructions.

OMB No. 1545-0908

Give a Copy to Donor

**Parts To Complete**

- If the organization is an **original donee**, complete *Identifying Information*, Part I (lines 1a–1d and, if applicable, lines 2a–2d), and Part III.
- If the organization is a **successor donee**, complete *Identifying Information*, Part I, Part II, and Part III.

**Identifying Information**

<b>Print or Type</b>	Name of charitable organization (donee) <b>Oneonta First Church</b>	Employer identification number <b>35 : 4829942</b>
	Address (number, street, and room or suite no.) (or P.O. box no. if mail is not delivered to the street address) <b>292 River Street</b>	
	City or town, state, and ZIP code <b>Oneonta, NY 13820</b>	

**Part I Information on ORIGINAL DONOR and SUCCESSOR DONEE Receiving the Property**

<b>1a</b> Name of original donor of the property <b>Keith E. Chapman</b>	<b>1b</b> Identifying number(s) <b>512-40-8076</b>
<b>1c</b> Address (number, street, and room or suite no.) (P.O. box no. if mail is not delivered to the street address) <b>504 Church Street</b>	
<b>1d</b> City or town, state, and ZIP code <b>Solvay, NY 13209</b>	

**Note.** Complete lines 2a–2d only if the organization gave this property to another charitable organization (successor donee).

<b>2a</b> Name of charitable organization	<b>2b</b> Employer identification number
	⋮
<b>2c</b> Address (number, street, and room or suite no.) (or P.O. box no. if mail is not delivered to the street address)	
<b>2d</b> City or town, state, and ZIP code	

**Part II Information on PREVIOUS DONEES. Complete this part only if the organization was not the first donee to receive the property. See the instructions before completing lines 3a through 4d.**

<b>3a</b> Name of original donee	<b>3b</b> Employer identification number
	⋮
<b>3c</b> Address (number, street, and room or suite no.) (or P.O. box no. if mail is not delivered to the street address)	
<b>3d</b> City or town, state, and ZIP code	
<b>4a</b> Name of preceding donee	<b>4b</b> Employer identification number
	⋮
<b>4c</b> Address (number, street, and room or suite no.) (or P.O. box no. if mail is not delivered to the street address)	
<b>4d</b> City or town, state, and ZIP code	

For Paperwork Reduction Act Notice, see page 4.

Cat. No. 62307Y

Form **8282** (Rev. 4-2009)

This form must generally be filed by a church if it disposes of charitable deduction property within three years of the date the original donee received it and the items are valued at \$500 or more.

**Part III Information on DONATED PROPERTY**

1. Description of the donated property sold, exchanged, or otherwise disposed of and how the organization used the property. (If you need more space, attach a separate statement.)	2. Did the disposition involve the organization's entire interest in the property?		3. Was the use related to the organization's exempt purpose or function?		4. Information on use of property. • If you answered "Yes" to question 3 and the property was tangible personal property, describe how the organization's use of the property furthered its exempt purpose or function. Also complete Part IV below. • If you answered "No" to question 3 and the property was tangible personal property, describe the organization's intended use (if any) at the time of the contribution. Also complete Part IV below, if the intended use at the time of the contribution was related to the organization's exempt purpose or function and it became impossible or infeasible to implement.
	Yes	No	Yes	No	
<b>A</b> Real estate/Vacant lot, 82 White St. Oneonta, NY	X			X	
<b>B</b>					
<b>C</b>					
<b>D</b>					

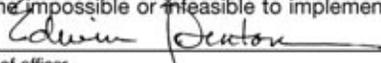
		Donated Property			
		A	B	C	D
<b>5</b>	Date the organization received the donated property (MM/DD/YY)	9 / 1 / 18	/ /	/ /	/ /
<b>6</b>	Date the original donee received the property (MM/DD/YY)	/ /	/ /	/ /	/ /
<b>7</b>	Date the property was sold, exchanged, or otherwise disposed of (MM/DD/YY)	11 / 10 / 18	/ /	/ /	/ /
<b>8</b>	Amount received upon disposition	\$ 3,780	\$	\$	\$

**Part IV Certification**

You must sign the certification below if any property described in Part III above is tangible personal property and:

- You answered "Yes" to question 3 above, or
- You answered "No" to question 3 above and the intended use of the property became impossible or infeasible to implement.

Under penalties of perjury and the penalty under section 6720B, I certify that either: (1) the use of the property that meets the above requirements, and is described above in Part III, was substantial and related to the donee organization's exempt purpose or function; or (2) the donee organization intended to use the property for its exempt purpose or function, but the intended use has become impossible or infeasible to implement.


Treasurer
12/1/18  
 Signature of officer Title Date

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete.

**Sign Here**


Title
Date  
 Signature of officer Title Date  
 Type or print name

*Projected 2019 Filing Dates***January**

- 15 Monthly deposit of Social Security, Medicare, and withheld income tax
- 31 Distribute Form 1099 to recipients and file with the IRS
- 31 Distribute Form W-2 to recipients and file with the IRS
- 31 Mail or electronically file Copy A of Form(s) W-2 and W-3 with the SSA
- 31 Form 940 for unemployment tax
- 31 Form 941 due for Social Security, Medicare, and withheld income tax

**February**

- 15 Monthly deposit of Social Security, Medicare, and withheld income tax
- 15 Federal tax withholding deductions reset for anyone who has not given their employer an updated Form W-4

**March**

- 15 Monthly deposit of Social Security, Medicare, and withheld income tax

**April**

- 15 Monthly deposit of Social Security, Medicare, and withheld income tax
- 30 Quarterly Form 941 due

**May**

- 15 Form 990 and 990-T due for calendar year-end organizations (other year-ends, 15th day of the 5th month after your year-end)
- 15 Monthly deposit of Social Security, Medicare, and withheld income tax

**June**

- 17 Monthly deposit of Social Security, Medicare, and withheld income tax

**July**

- 15 Monthly deposit of Social Security, Medicare, and withheld income tax
- 31 Quarterly Form 941 due

**August**

- 15 Monthly deposit of Social Security, Medicare, and withheld income tax

**September**

- 16 Monthly deposit of Social Security, Medicare, and withheld income tax

**October**

- 15 Monthly deposit of Social Security, Medicare, and withheld income tax
- 31 Quarterly Form 941 due

**November**

- 15 Monthly deposit of Social Security, Medicare, and withheld income tax

**December**

- 16 Monthly deposit of Social Security, Medicare, and withheld income tax

## Citations

### Charitable Gifts

- Church school gifts  
Rev. Rul. 83-104
- Contribution denied/indirectly related to school  
Ltr. Rul. 9004030
- Contribution earmarked for a specific individual  
Ltr. Rul. 9405003  
IRS Announcement 92-128  
Ltr. Rul. 8752031  
Rev. Rul. 79-81
- Contribution of church bonds  
Rev. Rul. 58-262
- Contribution of promissory note  
Allen v. Commissioner,  
U.S. Court of Appeals,  
89-70252, (9th Cir. 1991)
- Contribution of services  
Rev. Rul. 67-236
- Contribution of unreimbursed travel expenses  
Tafrahan v. Commissioner,  
T.C.M. 33 (1991)  
Rev. Rul. 84-61  
Rev. Rul. 76-89
- Contribution sent to children who are missionaries  
Davis v. U.S., 110 S. Ct. 2014 (1990)
- Contribution to needy individuals  
Stjernholm v. Commissioner,  
T.C.M. 563 (1989)  
Ltr. Rul. 8752031  
Rev. Rul. 62-113
- Criteria used to determine deductibility of payments to private schools  
Rev. Rul. 83-104  
Rev. Rul. 79-99

- Deductibility of gifts to domestic organizations for foreign use  
Ltr. Rul. 9211002  
Ltr. Rul. 9131052  
Rev. Rul. 75-65  
Rev. Rul. 63-252
- Deductibility of out-of-pocket transportation expenses  
Treas. Reg. 1.170A-1(g)  
Rev. Rul. 76-89
- Deductibility of payments relating to fund-raising events  
Pub. 1391  
Rev. Rul. 74-348
- Determining value of donated property  
IRS Pub. 561
- Gifts of inventory  
Code Sec. 170(e)
- Gifts of life insurance  
Ltr. Rul. 9147040
- Incentives and premiums  
IRS. Pub. 1391  
Rev. Proc. 96-59  
Rev. Proc. 92-102  
Rev. Proc. 92-49  
Rev. Proc. 90-12
- Payments in connection with use of ministry services  
Rev. Rul. 76-232
- Scholarship gifts  
Rev. Rul. 9338014  
Rev. Rul. 83-104  
Rev. Rul. 62-113
- Substantiation rules  
Omnibus Budget Reconciliation Act of 1993

### Reporting as an Employer

- Classification of workers  
Rev. Proc. 85-18  
Sec. 530 of the Revenue Act of 1978
- Employee v. self-employed for income tax purposes  
Rev. Rul. 87-41
- Moving expenses  
Code Sec. 82
- Noncash remuneration  
Code Sec. 3401(a)
- Per diem allowances  
IRS Publication 1542
- Personal use of employer-provided auto  
Temp. Reg. Sec. 1.61-2T
- Unemployment taxes  
Code Sec. 3309(b)
- Voluntary withholding for ministers  
Rev. Rul. 68-507

### Information Reporting Requirements

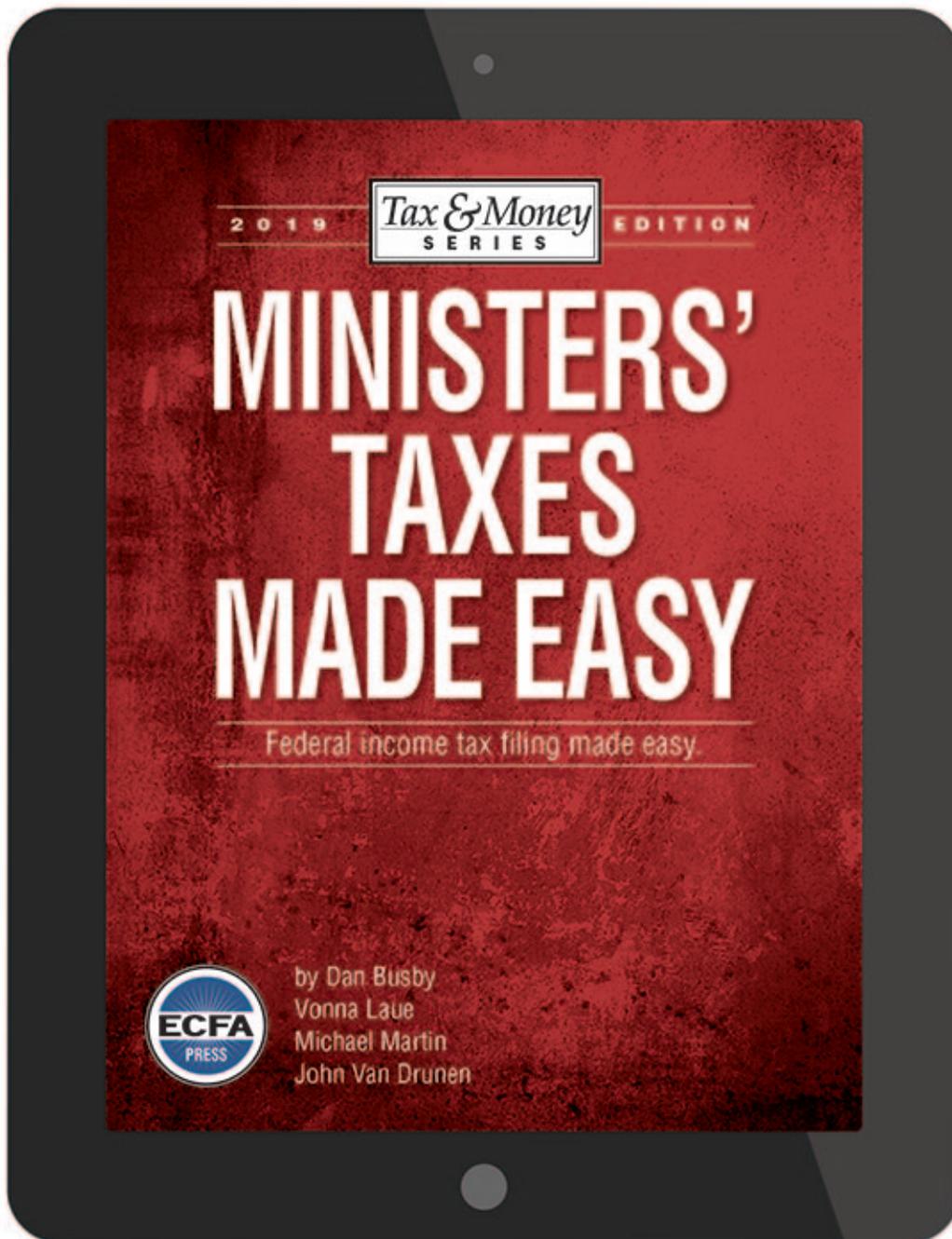
- Issuing Form 1099-MISCs  
Rev. Rul. 84-151  
Rev. Rul. 81-232
- Nonresident alien payments  
Code Sec. 1441  
Code Sec. 7701(b)
- Volunteer fringe benefits  
Prop. Reg. 1.132-5(r)
- Withholding of tax on nonresident aliens  
Pub. 515

### Other

- Audits of Churches  
I.R.C. Sec. 7611

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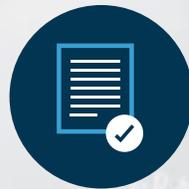
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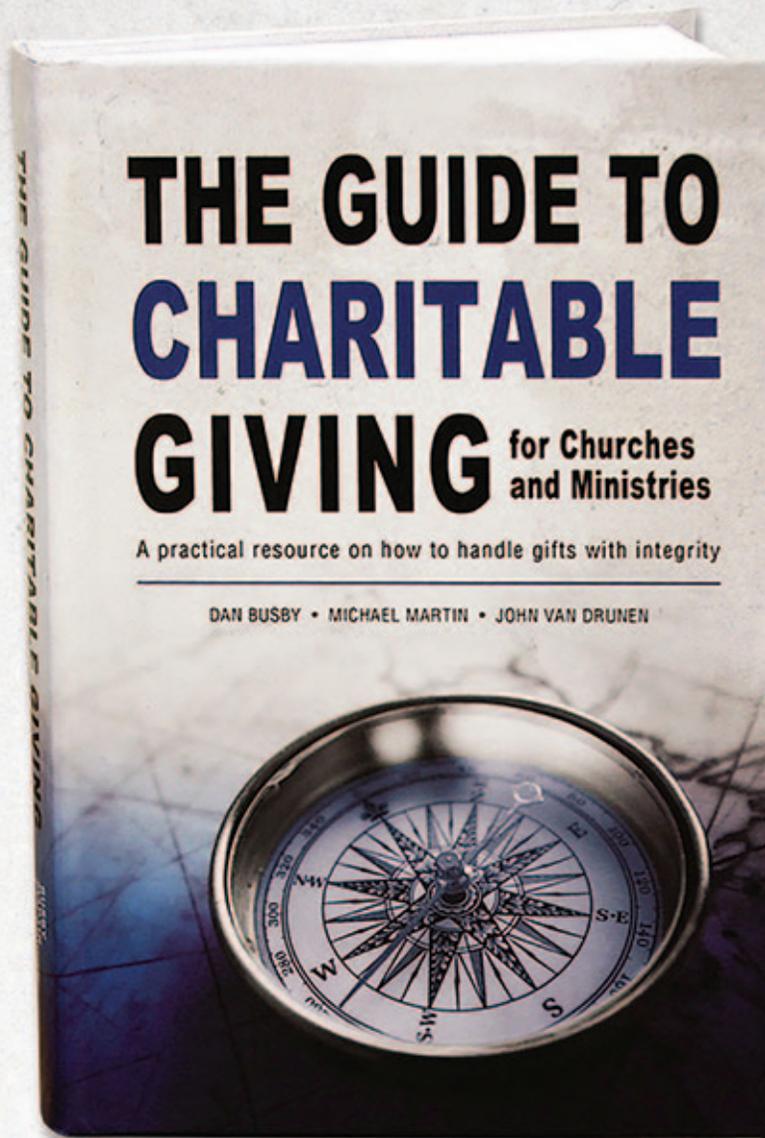
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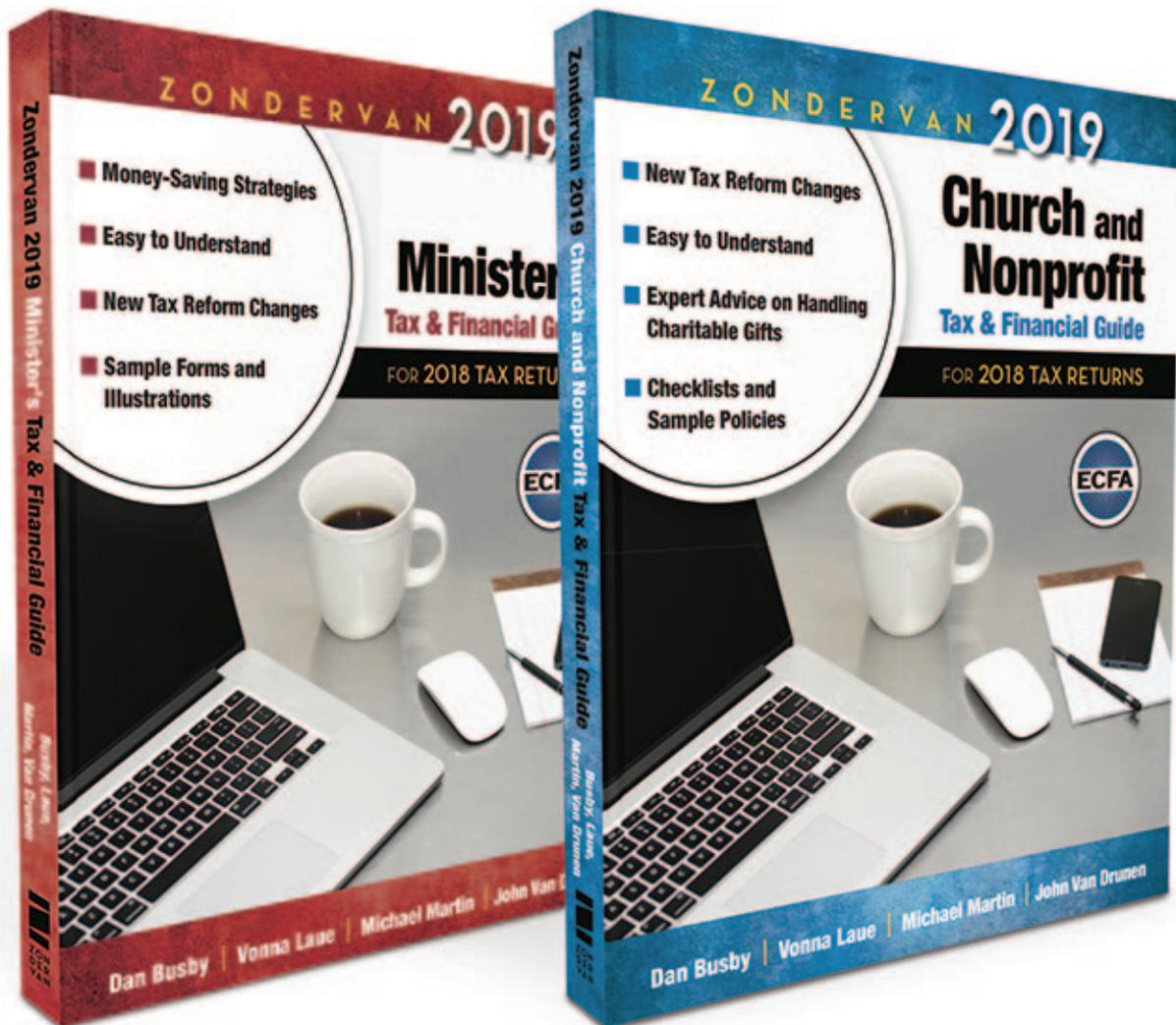
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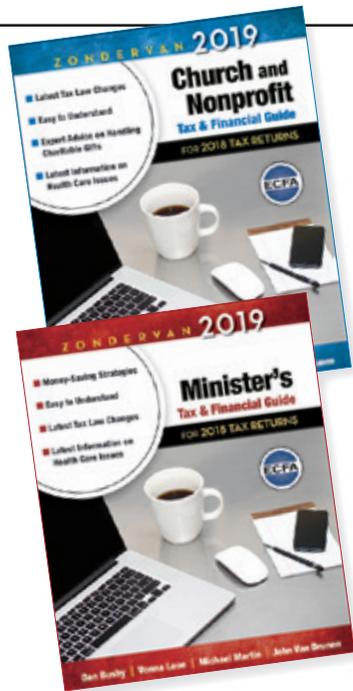
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